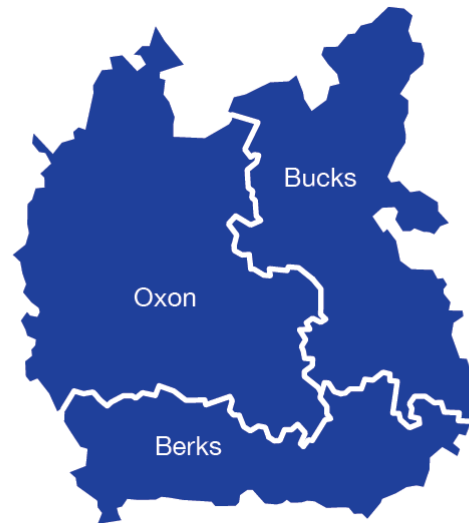


## Agenda

- Date:** Friday 9 September 2016
- Time:** 11.00 am
- Venue:** Diamond Room, Aylesbury Vale District Council, The Gateway, Gatehouse Road, Aylesbury Bucks HP19 8FF



### Map and Directions

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The Briefing Meeting for Members will be held at 10am. There should be sufficient space in the car park at the Council Offices.

<http://www.aylesburyvaledc.gov.uk/finding-us>

**1. Apologies for Absence**

**2. Declarations of Interest**

**3. Minutes**

To agree the Minutes of the Meeting held on 17 June 2016.

**5 - 16**

11.05am

**4. Public Question Time**

Anyone who works or lives in the Thames Valley can ask a question at meetings of the Police and Crime Panel, at which a 20 minute session will be designated for hearing from the public.

If you'd like to participate, please read the Public Question Time Scheme and submit your questions by email to [contact@thamesvalleypcp.org.uk](mailto:contact@thamesvalleypcp.org.uk) at least three working days in advance of the meeting.

<http://www.southbucks.gov.uk/article/5242/Public-questions-at-Panel-meetings>

11.25am

**5. PCC Annual Report**

**17 - 34**

The Panel uses its powers in accordance with Section 28 (4) of the Police Reform and Social Responsibility Act 2011 to review, report and make recommendations regarding the Police and Crime Commissioner's 2015/2016 Annual Report.

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|----------------|--|----------------|
| <i>12.25pm</i> | <p><b>6. Themed Item - Unauthorised encampments</b></p> <p>The aim of this item is to look at how the police and local authorities are working together to respond effectively to unauthorised encampments including consistent interpretation of legislation/guidance.</p> <p>Attendees<br/>Gary Brewer - Oxfordshire &amp; Buckinghamshire Gypsy &amp; Traveller Services<br/>Paul Hendry – Countryside Manager, West Berkshire</p> <p>Background report for the Panel</p>           | <b>35 - 40</b> |
| <i>13.10pm</i> | <p><b>7. Six monthly finance and performance report</b></p> <p>Members are asked to note and comment on this six monthly report.</p> <p><a href="https://www.thamesvalley-pcc.gov.uk/information-hub/agendas-and-minutes/policy-planning-and-performance/">https://www.thamesvalley-pcc.gov.uk/information-hub/agendas-and-minutes/policy-planning-and-performance/</a><br/>(PPP Meeting on 29 July)</p>   | <b>41 - 48</b> |
| <i>13.30pm</i> | <p><b>8. Topical Issues</b></p> <p>To note and ask questions on the general issues report.</p> <p>The main specific topic to address in this item bearing in mind recent incidents is to ask the PCC questions on the robustness of Thames Valley Police Armed Response Unit.</p> <p><a href="http://www.hampshire.police.uk/internet/about-us/specialist-teams/joint-operations-unit">http://www.hampshire.police.uk/internet/about-us/specialist-teams/joint-operations-unit</a></p> | <b>49 - 50</b> |
| <i>13.45pm</i> | <p><b>9. Report of the Complaints Sub-Committee</b></p> <p>Members are asked to note the report.</p>   | <b>51 - 52</b> |
|                | <p><b>10. Police and Crime Plan Working Group</b></p> <p>To agree that a Plan Task and Finish Group be set up to look in detail at the draft Plan and provide recommendations to the Panel at its meeting on 16 December.</p>  | <b>53 - 54</b> |
|                | <p><b>11. Update on Panel recommendations</b></p> <p>That the PCC provide a verbal response updating the Panel on his response to Panel recommendations.</p>   |                |
| <i>13.55pm</i> | <p><b>12. Work Programme</b></p> <p>For Panel Members to put forward items for the Work Programme including ideas for themed meetings.</p>   | <b>55 - 58</b> |
| <i>14.00pm</i> | <p><b>13. Date and Time of Next Meeting</b></p> <p>21 October 2016</p>   |                |

## **Committee Members**

Councillor Julia Adey (Wycombe District Council), Councillor Patricia Birchley (Buckinghamshire County Council), Councillor Margaret Burke (Milton Keynes Council), Councillor Derek Sharp (Royal Borough of Windsor and Maidenhead), Councillor Tony Ilott (Cherwell District Council), Councillor Robert Courts (West Oxfordshire District Council), Councillor Emily Culverhouse (Chiltern District Council), Councillor Trevor Egleton (South Bucks District Council), Julia Girling (Independent Member), Councillor Angela Macpherson (Aylesbury Vale District Council), Councillor Kieron Mallon (Oxfordshire County Council), Curtis-James Marshall (Independent Member), Councillor Chris McCarthy, Councillor Iain McCracken (Bracknell Forest Council), Councillor Tony Page (Reading Borough Council), Councillor Barrie Patman (Wokingham Borough Council), Councillor Dee Sinclair (Oxford City Council), Councillor Paul Sohal (Slough Borough Council), Councillor Quentin Webb (West Berkshire Council) and Councillor Ian White (South Oxfordshire District Council)

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## Minutes

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**Minutes of the Thames Valley Police and Crime Panel held on Friday 17 June 2016, in Diamond Room, Aylesbury Vale District Council, The Gateway, Gatehouse Road, Aylesbury Bucks HP19 8FF, commencing at 11.00 am and concluding at 1.30 pm.**

### Members Present

Councillor Julia Adey (Wycombe District Council), Councillor Patricia Birchley (Buckinghamshire County Council), Councillor Margaret Burke (Milton Keynes Council), Councillor Sandy Lovatt (Vale of White Horse District Council), Councillor Tony Ilott (Cherwell District Council), Councillor Emily Culverhouse (Chiltern District Council), Councillor Trevor Egleton (South Bucks District Council), Julia Girling (Independent Member), Councillor Angela Macpherson (Aylesbury Vale District Council), Councillor Kieron Mallon (Oxfordshire County Council), Curtis-James Marshall (Independent Member), Councillor Iain McCracken (Bracknell Forest Council), Councillor Barrie Patman (Wokingham Borough Council), Councillor Dee Sinclair (Oxford City Council), Councillor Paul Sohal (Slough Borough Council), Councillor Quentin Webb (West Berkshire Council) and Councillor Ian White (South Oxfordshire District Council)

### Officers Present

Clare Gray

### Others Present

Andy Boyd (Thames Valley Police), Anthony Brain (Reading Borough Council), Phil Dart (Buckinghamshire County Council), Francis Habgood (Thames Valley Police), Paul Hammond (Office of the PCC), Susan Powell (West Berks Council), Anthony Stansfeld (PCC), Garry Tallett (Slough Borough Council), Ian Thompson (Office of the PCC) and Richard Webb (Oxfordshire County Council Fire and Rescue Service)

### Apologies

Councillor Derek Sharp (Royal Borough of Windsor and Maidenhead), Councillor Robert Courts (West Oxfordshire District Council) and Councillor Tony Page (Reading Borough Council)

### 41. Election of Chairman

#### RESOLVED

**That Mr T Egleton be elected Chairman of the Thames Valley Police and Crime Panel for the ensuing year.**

### 42. Appointment of Vice-Chairman

#### RESOLVED

**That Mr K Mallon be appointed Vice-Chairman of the Thames Valley Police and Crime Panel for the ensuing year.**

**43. Changes in Membership**

The following changes in Membership were reported:-

Cllr Tony Ilott replaced Cllr George Reynolds representing Cherwell District Council  
Cllr Sandy Lovatt replaced Cllr Chris McCarthy representing Vale of White Horse District Council  
Cllr Derek Sharp replaced Cllr Jesse Grey representing Royal Borough of Windsor and Maidenhead  
Cllr Paul Sohal replaced Cllr Sabia Hussain representing Slough Borough Council  
Cllr Barrie Patman replaced Cllr Bob Pitts representing Wokingham Borough Council

**44. Declarations of Interest**

There were no declarations of interest.

**45. Minutes**

The Minutes of the Meeting held on 11 March 2016 were agreed as a correct record subject to the following changes:-

Julia Adey gave her apologies for the meeting

Minute 33 – Domestic Violence

Cllr Dee Sinclair asked for an amendment to the minutes regarding funding for and benefits of perpetrator programmes. The recommendation related to whether there should be a Thames Valley Perpetrator Programme Co-ordinator and Cllr Sinclair emphasised the need to break the cycle of reoffending in Domestic Abuse cases so offender programmes should be given equal consideration in funding bids.

**46. Public Question Time**

There were no public questions.

**47. Themed Item - Community Safety Partnerships and Neighbourhood Policing**

The aim of this item was to look at the relationship of Community Safety Partnerships with the Panel and to specifically look at one area of CSP's which is Neighbourhood Policing. The Chairman welcomed three external witnesses to the meeting:-

Phil Dart Director for Communities Buckinghamshire County Council (BCC)  
Richard Webb Head of Trading Standards and Community Safety Oxfordshire County Council Fire and Rescue Service (OCC)  
Garry Tallett Community Safety Partnership Manager Slough Borough Council

Phil Dart, Director of Communities BCC provided Members with an update:-

- Community Safety Partnerships were introduced in the Crime and Disorder Act 1998 to be made up of 'responsible authorities' and some who sit as a result of local agreement. The Police Reform and Social Responsibility Act 2011 made no significant amendments to the role and remit of CSPs, however it meant changes to their working context as funding for crime and disorder reduction would be funnelled through the Police and Crime Commissioner (PCC).
- Buckinghamshire benefits from a clear partnership structure with long standing governance arrangements that complement the two-tier (County and District) authority environment. There is a Safer & Stronger Bucks Partnership Board, a Safer and Stronger Bucks Co-ordinating Group, three District Community Safety Partnerships and some thematic groups covering key priority areas. The Community Safety Partnership contains a number of statutory partners, and there is a commitment between them all to continue to work together to achieve better outcomes for the community.
- At a County level, there are roles that seek to ensure that there is a co-ordinated and complete response to the issues across the County where that is appropriate. There is also responsibility to deal with the issues that have been identified across the County with the statutory partners and also to provide support and add value to the resource and experience of partners in local District areas.
- The Safer and Stronger Bucks Partnership Board and the Community Safety Partnerships in Bucks continue to work together with colleagues from across Thames Valley to ensure that the Community Safety Partnership priorities are understood and help to shape the future Police and Crime Plan which the Police and Crime Commissioner will produce.
- A protocol has been produced to help define the distinct roles, responsibilities and governance arrangements for each of the Strategic Boards and Partnerships and how they work together to safeguard and promote the welfare of people living in Buckinghamshire.
- He was confident that that emerging themes in crime were covered by the strategic landscape and that the current Police and Crime Plan generally reflected priorities in the Thames Valley.

Richard Webb Head of Trading Standards and Community Safety OCC provided Members with an update:-

- The Oxfordshire Safer Communities Partnership elected-Member-led Board and Business Group are central to the framework of the partnership. The role of the Board is to identify and agree strategic community safety priorities that partners will address across Oxfordshire. This is a statutory function. Members of the Oxfordshire Safer Communities Partnership Board include strategic-level representatives of groups with a statutory responsibility for community safety, and groups key to shaping and delivering the community safety agenda.
- The role of the business group is non-statutory. It provides the Board with advice and guidance to assist it to fulfil its role and support delivery of the countywide priorities. This includes producing the strategic intelligence assessment; managing the business planning process; ensuring an information sharing protocol is in place and monitoring performance. This is an OSCP operational group made up of community safety managers from each district council area, senior police officers, senior officers from the fire service, probation, NHS and Public Health, prison service, and voluntary sector. There is continuing dialogue between the Member and Officer Group.
- The Partnership has recently undergone a review to ensure that it is in a strong position to meet the challenges ahead and to be more responsive to local communities. It also links in closely with Strategic Partnership Boards.

Garry Tallett, Community Safety Partnership Manager, Slough Borough Council reported that there was a different structure in Berkshire as they were all Unitary Authorities. Their planning and process frameworks had a close link with all Strategic and Safeguarding Boards to ensure that they fulfilled all their statutory requirements.

During discussion the following questions were asked:-

**Relationship between the Panel and Community Safety Partnerships (CSPs)**

- Cllr Quentin Webb asked about how Community Safety Partnerships should engage with the Panel. Many Panel Members sit on CSP's so there is an effective mechanism for intelligence and data to be shared between the Panel, CSPs and Scrutiny Committees. Phil Dart reported that Buckinghamshire has an Officer Strategy Group which is regularly attended by a representative from the OPCC and the Deputy PCC. The Panel Chairman has also been recently invited to attend to ensure there is a stronger link between the CSPs and the Panel.
  - Cllr Kieron Mallon referred to the report which included a link to West Yorkshire Police and Crime Panel rules of engagement with CSPs. He commented that Oxfordshire had an excellent relationship structure between partnerships therefore there was no need for rules of engagement as the Chairman of the CSPs and the Chairman of the Board all attended the Safer Oxfordshire Partnership and the Panel and communicated any areas of concern. He suggested that this relationship structure should be mirrored in the Thames Valley. Richard Webb reported that the elected Member-Led Oversight Committee not only included Panel representatives but also representatives from the PCC and the officer led Co-ordinating Group which they felt was the right structure to achieve good liaison. Garry Tallett reported that Berkshire did not have a Berkshire wide meeting but there was good liaison between Community Safety Partnership Managers across the County and the OPCC and Panel Members attended Community Safety Partnerships. However, the unitary system was more complicated with no overarching system.
  - Phil Dart commented that whilst it was important to understand any gaps in oversight it was also important to ensure that there was no duplication between the partner organisations. He gave an example of the Prevent Duty which the Safer and Stronger Bucks Board were taking a lead on. Whilst it was important to keep other Partnership Boards informed on this area they needed to be clear on roles and responsibilities. He referred to the protocol which he had mentioned at the start of this item which mapped out arrangements to ensure that all gaps were plugged and any overlap identified.
  - Cllr Barrie Patman reported that Panel Members had a good relationship with CSP partners and could feed any issues through the Panel Meeting in order to question the PCC. He gave an example of when the Panel looked at Female Genital Mutilation where local issues were discussed and action was taken by the Panel to write to Health and Wellbeing Boards.
  - Cllr McCracken reported that in addition to many Cabinet Members sitting on the Panel they were also scrutinised by their own Council to ensure that they were being held to account for their own portfolio area.
  - Cllr Margaret Burke reported that she did not sit on the Safer MK Partnership Board and that she would raise this issue with the Leader. The PCC also commented that it was important to have those links so that they could monitor how resources were being utilised.
- Action: Cllr Burke**
- Regular briefings were given to CSP Members and Chairman before the Panel meeting to ensure that any relevant issues were raised at the meeting.



### **Community Safety Funding**

The PCC reported that in previous years he had provided funding to local authorities in the Thames Valley for community safety purposes. All Community Safety funded activities are aligned to relevant objectives within his Police and Crime Plan. However, the OPCC is exploring options for alternative distribution of the community safety fund in 2017/18 and later years. At present he was one of two PCCs that allocated their entire community safety budget to local authorities. He gave flexibility to how the funds are spent and managed with monitoring in place. In West Yorkshire the PCC chairs a force-wide CSP Forum, which collectively agrees how the grant monies will be spent for the benefit of local communities. He reported that he would be conducting a review and there will be a consultation on this in the Summer. Cllr Kieron Mallon reported that having a Forum would be easier to do in West Yorkshire as it was not as big as the Thames Valley. The PCC referred to Avon and Somerset who used a formula to ensure an equitable distribution of funding. Some areas had put a bidding process in place with pre determined criteria.

### **General Issues relating to CSPs**

- Cllr Dee Sinclair referred to the Oxford City Annual Review which highlighted the challenges facing the city including children's safeguarding, the Multi Agency Safeguarding Hub and looking after younger vulnerable people. She asked what actions were being taken to address these issues? Richard Webb reported that each individual partnership organisation contributed and took a lead on issues such as extremism, hate crime, modern slavery etc and information is then shared with the Co-ordinating Group and the Board. In these Forums an assessment is then made by the Managers who attend on whether there were any gaps, ensuring there was good liaison with Safeguarding Boards, ensuring the right policies and procedures were in place and the right capacity to ensure that they were implemented effectively. Cllr Dee Sinclair commented that she was worried about children in care. Richard Webb commented that there were adult and children social care representatives on Community Safety Partnerships who had a good local knowledge and understanding. Local CSPs analysed local patterns and trends and voiced any concerns to the county-wide partnership. The Local Community Safety Partnerships supported good working relationships between relevant managers which included Local Police Area Commanders and Social Care Locality Managers.
- Cllr Patricia Birchley asked a similar question relating to vulnerable adults particularly with the pressure on resources. Phil Dart reported that vulnerable adults were a high priority within the Safer Bucks Plan. If resources are cut back they are prioritised to look after the most vulnerable. He referred to the work being carried out by the Local Police Area Commander in Chiltern and South Bucks on missing persons which affected a high proportion of adults. She was looking at the underlying cause of why people went missing in order to find a way to reduce repeat incidents which should free up further resources for other areas.
- Cllr Angela Macpherson asked how CSPs regularly engage and consult with the community about their priorities. Phil Dart reported that Buckinghamshire undertook extensive consultation across the County and community priorities had been reflected in the Safer Bucks Plan. They were now using modern technology to communicate with communities. Cllr Angela Macpherson emphasised the importance of robust engagement and that this should be reflected in their Plans.
- Cllr Paul Sohal asked a question about neighbourhood policing and whether there were any concerns about this. Garry Tallett reported that there was good partnership working on neighbourhood policing and that key priorities were being tackled and fed back at a strategic level particularly through the Strategic Assessment. Phil Dart reported that Buckinghamshire had strong links with Neighbourhood Policing Teams and they also had 19 Local Area Forums across the County which consisted of County, District, Town and Parish Councillors and

representatives from the police and fire service. Richard Webb reported that Oxfordshire had strong relationships with Local Police Area Commanders and key officers looking at any risks or issues relating to crime and community safety.

### **Neighbourhood Policing**

Members noted that in 2014-15 Thames Valley Police Delivery Plan set an action to review the approach to Neighbourhood Policing in light of best practice nationally and emerging College of Policing evidence. The PCC reported that a strong emphasis within the review was that policing services should be designed to meet, and better manage demand but that neighbourhood policing still remained a priority.

Chief Superintendent Andy Boyd, Head of Neighbourhood Policing and Partnerships reported that this Strategy had been presented at a College of Policing Conference on Local Policing and was also used as part of a central input to the International Police Leadership Course as this work was being viewed as being at the forefront of national thinking as to how to sustain Neighbourhood Policing within the current policing landscape. They had reorganised the governance structure centrally and reviewed their performance and processes. In terms of outcomes that this review should achieve they were using qualitative and quantitative measures. Weekly meetings are being undertaken with LPA Commanders and their Management Teams to develop and embed the new neighbourhood policing principles. An LPA self assessment checklist has been developed to support implementation setting out how the strategy can be 'operationalised' with activities that will embed the 'four pillars' approach incorporating evidence based practice.

During discussion the following points were noted:-

- Cllr Patricia Birchley referred to research carried out by Cambridge University where the results of a major criminology experiment suggest that investing in proactive PCSO foot patrols targeting crime hot spots could yield more than five to one return: with every £10 spent there was a saving of £56 in prison costs. The PCC commented that he would look at this research.

<http://www.cam.ac.uk/research/news/policing-two-officers-on-the-beat-prevent-86-assaults-and-save-thousands-in-prison-costs>

**Action: PCC**

- Cllr Kieron Mallon welcomed the strategy for the delivery of neighbourhood policing which would help improve visibility, engagement with communities, problem solving and community resilience.
- Cllr Dee Sinclair reported that she was pleased with the approach being taken on neighbourhood policing, particularly problem solving but commented that it was important not to lose a lot of the good work that had been built up with communities over the past years.
- Cllr Quentin Webb referred to the good work of Community Wardens which had been part of his Council's reduction in spending. This would have an impact on the quality of life for those living in housing estates as Community Wardens helped support the work of Police Community Support Officers.
- Cllr Trevor Egleton asked how crime would be analysed. Chief Superintendent Andy Boyd referred to a Demand and Vulnerability Module which has been launched which is an intranet based resource which allows officers direct and immediate access to detailed demand data. Vulnerability data has not been received from the HMIC and is in the process of being incorporated into the module to further inform local decision making and priority setting. Use of this will enable Commanders and neighbourhood staff to prioritise problem solving activity appropriately based on vulnerability and the reduction of demand.

- Cllr Sandy Lovatt referred to local government scrutiny and the need to be more informed about community safety and policing. He also referred to Communication Strategies on policing issues and using Town and Parish Councils as statutory consultees. The PCC reported that most consultation was done through Councils. Cllr Kieron Mallon referred to the Neighbourhood Action Groups which varied across the Thames Valley. The PCC suggested that the Local Police Area Commander and the PCSO should attend the NAG. Cllr Dee Sinclair commented that it was more important for the police to be out on the street and not attending meetings. The Chief Constable reported that they were happy to support successful NAGs where public engagement was good. However, where NAGs were not flourishing they were looking at using social media. Chief Superintendent Andy Boyd reported that some NAGs were good at problem solving local issues and other areas had stronger resident groups. He referred to the World Café event which took place in Reading and was attended by a large number of people from a wide range of local communities who explored specific themes of local vulnerability and potential issues of local concern.
- Cllr Kieron Mallon commented that in the Police Foundation report it states that current performance frameworks do not adequately capture the impact or outcomes of neighbourhood policing. He asked the Force how they will measure the changes/impact of this review and be able to understand whether it is the review or external factors impacting on crime ? The Chief Superintendent reported that this had always been a concern. However, the self assessment checklist would help build the performance framework for neighbourhood policing and the Local Police Area Commander could satisfy themselves that they have delivered outcomes on behalf of the Force.

## RECOMMENDATIONS

1. **That an Annual Meeting be held looking at Community Safety Partnerships where Panel Members would feed back on their own local areas to ensure that the Community Safety Partnership priorities are understood and help to shape the future Police and Crime Plan and to identify any questions which need to be raised with the PCC.**
2. **That an update be given on the review of the Community Safety Fund at the September Panel meeting.**
3. **That any work carried out in the Thames Valley relating to scrutiny of crime and disorder be feed through in the general issues report.**

### 48. Post Election outline of PCC manifesto and challenges for the future

The PCC, Anthony Stansfeld, was congratulated by the Panel for being re-elected following the elections in May. In his election statement he commented that his priorities were to:-

- Reduce crime and drive up detection rates
- Maintain the balance between urban and rural policing
- Ensure that the Police budget is targeted effectively
- Protect vulnerable people
- Ensure that the police act firmly and fairly, using good judgement to deal with the public politely, gaining their respect and acting with integrity.

The PCC reported that in his previous term he was pleased that he had achieved his objectives by reducing burglary, reducing rural crime and prioritising Child Sexual Exploitation, Domestic Abuse, Fraud and Cyber Crime. He particularly mentioned the work that had been undertaken on Preventing

Female Genital Mutilation and that there was now a legal requirement for the NHS and Schools to report this crime. However this was still widely un-reported and no cases had been recorded in the Thames Valley.

The PCC reported that there were challenges ahead with budgetary pressures on police and partner organisations resulting in services being cut. There were also challenges with increasing population, immigration, housing issues and increasing budgets required to support the vulnerable.

The Force in the past few years has had to make huge budget cuts and there was also a concern about any possible changes to the national police formula grant. However, the tax payer's alliance had congratulated the OPCC on being one of the offices with the lowest cost per head of population even though it had increasing responsibilities being added with Government changes such as Victims Commissioning. There was also the new Policing and Crime Bill which was looking at giving the PCC responsibility for the Fire and Rescue Service, police complaints and also more responsibility in relation to the Local Criminal Justice System. He was also considering whether to make any changes to his office as the Thames Valley was a large area and he was thinking about having local offices in certain areas to help representation at partners' meetings as he was also being given increasing responsibility at a national level. He was currently considering having a full time Deputy PCC.

During discussion the following questions were asked:-

- Cllr Iain McCracken made reference to the Fire Service and the Memorandum of Understanding that had been signed the purpose of which is to commit each fire and rescue service to look at collaboration within the Thames Valley as a first option, to reduce cost, improve quality and improve resilience. He also referred to the Emergency Services Mobile Communication Project and asked the PCC whether a number of masts would need to be erected across the Thames Valley. The PCC referred to the legislation going through Parliament which was looking at combining Fire Services under the remit of the PCC. Legislation also referred to Ambulance Services however there were fewer similarities with this Service so this would take longer to look into. The Chief Constable reported on ESMCP which was a Communication Programme for the three emergency services – this would provide a network with extensive coverage, high resilience, appropriate security and public safety functionality. There was a National Reference Group that considered Force issues and the Programme Board were confident about the delivery of this Project. The main contract had been awarded in December 2015. The Chief Constable reported that not all masts would be needed but coverage would be better on 4G network. Cllr Iain McCracken asked what Plan B would be if they missed the implementation timetable of September 2017? The Chief Constable reported that there was some flexibility around these dates.
- Cllr Angela Macpherson referred to the huge pressures with housing growth for example Aylesbury Vale was expected to have a population increase of 20,000. She asked how the Force was linking in with Local Plans to ensure that appropriate resources are being deployed for neighbourhood policing. The PCC reported that it was critical that distribution of resources was equitable and extra funding would be available through the precept with additional housing. The Chief Constable reported that the police would help support new housing estates with neighbourhood teams and would engage at an early planning stage. They could also make bids through the Community Infrastructure Levy. The Chief Constable would ask the Local Area Commander to contact Cllr Angela Macpherson to ensure that they had engagement with the Local Plan.

**Action: Chief Constable**

- Cllr Paul Sohal asked about the proposal to have localised offices and whether there would be one in Slough. The PCC commented that he would like to have a local office in Slough, particularly to have closer contact with the Council and the Trust on safeguarding issues.

The PCC was thanked for his report.

#### 49. General Issues

The general issues report was discussed and the following questions were raised:-

- Cllr Margaret Burke reported that dog theft had increased by 46% in Milton Keynes. She asked for a written answer on figures across the Thames Valley and how this was being addressed. The PCC reported that dog fighting was a serious issue including the setting up of Puppy Farms, one of which had been passed at the Planning Committee of his local Council. Cllr Burke also asked for information on the incidence of breast ironing, which was sometimes linked with Female Genital Mutilation. The PCC reported that he had spoken to the Chief Constable about this but no cases had been reported. However, he would not be surprised if there were some cases in the Thames Valley. This was an issue that could be raised at the Preventing CSE Sub-Committee.

**Action: Agenda item for Preventing CSE Sub-Committee**

- Cllr Kieron Mallon asked the PCC whether he had any concerns that the Force being not yet prepared in relation to the HMIC report on Honour Based Abuse. The PCC commented that there was low reporting in this area as well. The Chief Constable reported that the Force had already addressed a lot of concerns raised, assigned responsibility to a Chief Officer, developed an Action Plan and raised awareness with partners. There would be a further inspection later on in the year by HMIC. Cllr Kieron Mallon reported that it would be good for Panel Members to raise awareness of this crime similar to the action they took with Female Genital Mutilation.

**Action: Panel Members**

- Cllr Dee Sinclair asked about the impact of legislation in relation to legal highs. The Chief Constable reported that they had previously targeted suppliers of legal highs rather than users. Previously it was an education issue now the law could be enforced.
- Cllr Dee Sinclair then expressed concern about safeguarding in relation to language schools and Home Stay Students. There was no formal licensing of language schools and the Oxford Forum she had recently attended wanted to put pressure on Government to make changes. The PCC commented that he had previously expressed concern about the fact that there was no legal framework and he asked to see a copy of the letter that had been written to the MP from the Forum. This was an issue that could be discussed further at the Preventing CSE Sub Committee.

**Action: Letter to be discussed at Preventing CSE Sub Committee**

- Cllr Dee Sinclair referred to the upcoming EU Referendum and the impact on policing. The PCC expressed concern about border control and the need for good security. In relation to border control he commented that about 20 different agencies were involved and there needed to be better co-ordination. He also expressed concern about serious organised crime and links abroad.

#### 50. PCP Annual Report

Members received the draft Annual Report of the Panel.

**RESOLVED**

**That the draft Annual Report be circulated and published.**

**51. Verbal update on proposed changes to national funding formula**

The PCC informed Members that he had received anecdotal information that the review of the national funding formula for policing would probably not be completed and implemented for another two years.

**52. Annual Review of Police and Crime Panel Rules of Procedure, Panel Membership and Police and Crime Panel Budget**

Members received a report on the review of the Rules of Procedure, changes in Panel Membership and the Panel budget.

No amendments have been received by the Panel Secretariat to the rules of procedure. Cllr Paul Sohal raised the issue of having nominated deputies. A number of Members commented that they did not want to have nominated deputies because they were not as accountable and that one of the strengths of the Panel was continuity of membership and bringing knowledge and skills to the Panel. Cllr Kieron Mallon referred to the previous item on Community Safety Partnerships and referred to the need to have the right links and membership between the two Groups. Cllr Barrie Patman referred to the Government guidance on the set up of the Panel and the expertise and knowledge required to sit on the Panel. Members agreed that there should be no change.

In terms of membership Members agreed that the existing Sub-Committees and Working Group should continue as agreed with the same Chairman:-

Cllr Iain McCracken – Chairman of Preventing Child Sexual Exploitation Sub-Committee  
Cllr Kieron Mallon – Vice Chairman

Cllr Emily Culverhouse – Chairman of Complaints Handling Sub Committee  
Curtis James Marshall – Vice Chairman

Cllr Iain McCracken – Chairman of Budget Task and Finish Group

Members were asked to write to the Chairman if they wanted to be part of/no longer wanted to be part of the Groups above.

**RESOLVED**

**That the Panel budget be agreed and that the Sub Committees and Task and Finish Groups should continue with no changes to their Terms of Reference for the following year.**

**53. Work Programme**

The Work Programme was noted.

Panel Members considered whether to include the scrutiny of the PCC's approach to publishing a road safety speed camera scheme deployment strategy in its Work Programme. A report was submitted and

considered as part of the Panel agenda including the previous topic scoring criteria and a copy of the letter to the Chairman dated 14 March 2016.

In discussing whether the item should be included in the Work Programme the PCC was questioned about his approach. In answering he responded that his priority was that the Force deploy speed cameras in appropriate places where there is a clear identified risk of traffic accidents, as opposed to deploying cameras in low-risk areas where the public may perceived the objective as being simply to generate revenue income from fines rather than to reduce the number of accidents. He also commented that he was in active discussions with the Chief Constable on day-to-day deployment decisions re mobile cameras but he is not promoting the need for the Force to develop a Deployment Strategy per se, just the application of common sense by relevant responsible senior officers to deployment decisions.

The Chief Constable also commented that there is data on the Force's website which shows information on collisions and casualties in speed camera areas. The figures for 2015 had not yet been published. The process for speed camera enforcement was strictly adhered to so that there was balanced enforcement.

<http://www.thamesvalley.police.uk/rdsafe/rdsafe-roadpol/rdsafe-roadpol-speedenforcement/rdsafe-roadpol-speedenforcement-cameras.htm>

Members were also informed that fines arising from convictions for speeding offences were collected by Government and that the Force received income from speed awareness courses which was reinvested into road safety initiatives and the Safe Drive Stay Alive Campaign.

Panel Members were happy with the response from the PCC and the Chief Constable and a proposal was put that the issue would not be added to the Work Programme which was agreed.

**RESOLVED**

**That the request on adding an item to the Work Programme on whether the Chief Constable should have a Deployment Strategy for speed cameras be not agreed.**

**54. Date and Time of Next Meeting**

9 September at 11am at Aylesbury Vale District Council

**CHAIRMAN**

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**POLICE  
& CRIME  
COMMISSIONER**  
THAMES VALLEY



**Annual  
Report**  
2015-2016

**INTRODUCTION**

**PROGRESS  
MEETING  
POLICE AND  
CRIME PLAN  
OBJECTIVES**

**COMMUNITY  
SAFETY  
ACTIVITIES  
2015/16**

**VICTIMS  
SERVICES  
COMMISSIONING  
2015/16**

**SUMMARY  
FINANCIAL  
PERFORMANCE  
2015/16**

**LOOKING  
AHEAD TO  
2016/17 AND  
BEYOND**

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# 1. Introduction

**This is my fourth Annual Report as Police and Crime Commissioner (PCC) for Thames Valley. My primary role as PCC is to secure the maintenance of an efficient and effective police force for the Thames Valley area. I also work in partnership with other statutory agencies to prevent and reduce crime and to provide an efficient and effective criminal justice system across the area. My 2015/16 Annual Report describes how I have exercised these duties through delivery of the strategic objectives in my Police and Crime Plan 2013-2017.**

Thames Valley Police (TVP) has had 5 successive years of budget cuts. In 2015/16, £12.8m was removed from the budget, bringing the total budget reduction since 2011/12 to £70m. These cuts have been well managed and, in the last financial year, all of the required savings were achieved with a small underspend of £1.259 million. In addition, the Tax Payers Alliance rated my office to be the least expensive 'Office of the PCC' (OPCC) per head of population in the country.

Despite these budget cuts, the performance of TVP has remained high, including further reductions in the volume of household burglary and robbery. Increases in the number of recorded sexual and violent crime would seem to have been caused by greater public confidence in the police to report, as well as changes to the way violence is recorded.

As a result of the victims grant funding that I receive from the Ministry of Justice, victims of crime now benefit from new services providing emotional or practical support and counselling. These contracts were awarded last year to a range of mainly local, voluntary and charitable organisations. We carefully monitor these contracts to ensure the funding is used effectively and service providers meet the needs of all victims of crime.

In line with my pre-2012 PCC election manifesto pledge, I have provided annual community safety grants worth over £3 million to Local Authorities in the Thames Valley area.

Authorities are required to use this funding to support local crime prevention and community safety initiatives which support the strategic aims and objectives and the Police and Crime Plan. This funding supported a broad range of initiatives in 2015/2016, further detail of which is set out in section 3 of this annual report.

Her Majesty's Inspectorate of Constabulary's (HMIC) report into police performance in Thames Valley, the 'Police Effectiveness, Efficiency and Legitimacy' (PEEL) inspection report, rated TVP as 'excellent', which make TVP one of the top performing police forces in the country.

The demands on policing in Thames Valley is changing and we will need to meet new challenges and threats. While I am delighted that the pressure on policing was finally recognised in the Government's Spending Review announcement last November, complex areas of crime such as rape, child abuse, domestic abuse and exploitation need to be tackled more effectively and victims must receive more in the way of support to help them to cope and recover from the crimes committed against them. The increased threat of terrorism also has to be countered. All of this must be achieved with fewer resources.

I will continue to ensure that the aims of my current five year Police and Crime Plan are being achieved. These priorities will be reviewed in 2016 as I am required to publish a new five year covering the period May 2016 to March 2021. However, during 2016/17, I will continue to work very closely with the Chief Constable, Francis Habgood, and other key partners to tackle the many difficult issues that still face us.

**Anthony Stansfeld**  
Police and Crime  
Commissioner for  
Thames Valley

## 2. Progress in meeting the Police and Crime Plan objectives: April 2015 to March 2016

This section highlights progress in 2015-16 towards delivering my current Police and Crime Plan.

### I. PERFORMANCE

My policing objectives and associated performance measures for the 2015/16 financial year, with actual performance for the year, are summarised opposite.



	2015/16 Annual Target (2014/15 comparison in brackets)	2015/16 Actual Performance
--	---	-------------------------------

#### STRATEGIC OBJECTIVE 1: 'TO CUT CRIMES THAT ARE OF MOST CONCERN TO THE PUBLIC'

Performance Measures		
Reduce the level of domestic burglary	Reduce (4,446 cases)	-1.5% <sup>1</sup> (4,379 cases)
Increase the volume of rape investigations which result in prosecution	Increase (219 cases)	195 cases <sup>2</sup>
Increase the percentage of violence with injury (excluding domestic abuse) prosecution files submitted to the Crown Prosecution Service	Increase (70.9%)	74.9% <sup>3</sup>

Domestic burglary continues to fall and is at 42 year low with 4,379 offences in 2015/16 - a drop of **1.5%** on the previous year (or 67 fewer offences). Between 2013/14 and 2015/16, some of our major towns have seen sustained reductions in domestic burglary. Reading (down 22%), Milton Keynes (down 19%) and Slough (down 33%), are good examples of where this happened in recent years.

**2**195 of the 1,053 rapes that had an outcome recorded between April 2015 and March 2016 resulted in offenders being charged or summonsed for the offence.

**3**74.9% of non-domestic abuse violence with injury prosecution files submitted to the Crown Prosecution Service (CPS) were assessed as trial ready by the CPS in 2015/16. This is based on cases where it has been anticipated that there will be a not guilty plea on first hearing at magistrates' court and where it was possible to match CPS and Evidential Review Officer file quality assessment forms.

#### STRATEGIC OBJECTIVE 2: 'PROTECTING VULNERABLE PEOPLE'

Increase the volume of domestic abuse investigations which result in charge or caution compared to 31st March 2015	Increase (3,859 cases)	3,933 cases <sup>4</sup>
--	---------------------------	--------------------------

**4**3,933 of the 12,611 domestic abuse investigations that were finalised in 2015/16 (31%) resulted in offenders being charged, summonsed or cautioned for the offence.

Efforts to enhance all aspects of the domestic abuse investigative process continue. Improved recording practices have contributed to an increase in recorded domestic abuse crime.

#### STRATEGIC OBJECTIVE 3: 'WORK WITH PARTNER AGENCIES TO PUT VICTIMS AND WITNESSES AT THE HEART OF THE CRIMINAL JUSTICE SYSTEM'

Increase the percentage of rape prosecution files submitted to Crown Prosecution Service assessed as trial ready	Increase (26.9%)	33.9% <sup>5</sup>
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**5**33.9% of rape prosecution files submitted to the Crown Prosecution Service (CPS) assessed as trial ready - this is based on where it was possible to match the CPS and Evidential Review Officer file quality assessment forms. Contact between the Police and CPS remains positive, with regular conference calls which focus on performance and file quality issues.

## PERFORMANCE HEADLINES FOR 2015/16

Overall crime reported to TVP increased by over 7% compared to the 2014/15 period. There were 129,611 crimes reported across Thames Valley from April 2015 to March 2016.

This is the first increase in reported crime in 10 years and is largely attributed to a change in recording practices as required by the Home Office. Taking a longer view, overall crime levels in Thames Valley remain low compared to five and ten years ago. There were 39,000 fewer crimes reported in 2015/16 than in 2010/11, and 67,000 fewer than in 2005/06.

Compared to 2014/15, the volume of calls to Thames Valley Police enquiry centres are down by around 8,500 calls (or -1.5%) compared to the previous year, with calls to report a crime falling by over 10,500 (or -8.9%).

'Violence against the person' offences recorded by TVP have increased by 30.3% since last year to 28,319. I am confident that this does not reflect an actual increase in violence in the Thames Valley and, instead, is due to a change in recording practices. This is supported by results of a recent Crime Survey of England and Wales (CSEW), which is based on self-reported rather than police recorded data, which says "the estimate for violent crime showed no statistically significant change compared with the previous year's survey".

We have also seen a 21.4% increase in recording of sexual offences, including a 37.3% increase in reports of rape. In addition, we have identified a 19.5% increase in the number of reports of domestic abuse.

Alongside our partners, we are continuing to work hard to encourage reporting of domestic and sexual abuse. This has led to greater confidence of victims to come forward and report such incidents and to support subsequent prosecutions. For instance, we have seen an increase of over 490 prosecutions in relation to domestic abuse since last year to 3,193.

This work has been supported by Thames Valley Police campaigns such as the BBC1 documentary Behind Closed Doors which followed victims of domestic violence through the criminal justice system. The global campaign Consent is Everything, which focused on consensual sexual activity, has also been strongly promoted by TVP.

Importantly, the level of victim satisfaction with TVP during 2015/16 remained high at 88.3%.

My commitment to rural crime continued during 2015/16. This was supported by TVP implementing a range of initiatives addressing, for example: theft of plant and machinery, poaching/hare coursing, organised crime groups and illegal raves. The Force carried out over 10 rural crime operations, and further local operations were carried out by individual Local Policing Areas to prevent and detect rural crime.

The Force has taken some significant steps in training frontline officers, detectives and investigators to keep abreast of fast changing technology. This, along with community programmes undertaken through campaigns such as Get Safe Online and TVP's own CyberSafe network, aim to help protect communities from becoming victims of Cyber Crime.

## II. COMMUNITY SAFETY FUND

**I provided Community Safety Fund (CSF) grants totalling £3.1m to county and unitary councils across the Thames Valley area in 2015/16. These grants funded a wide range of crime prevention and community safety activities that support the objectives of my Police and Crime Plan. Highlights for 2015/16 are set out below and further detail of the various community safety projects and initiatives are set out in Section 3 of this Annual Report.**

- Public Relations (PR) & Communications anti-crime campaigns - £37,000 - including advertising on radio, press and website
- The remainder of the funding has been spent on projects including: support for vulnerable adults, intervention services for troubled families, child on parent violence, custody intervention scheme, restorative justice and mediation programmes.
- Drugs and alcohol treatment  
£720,740 - 4,862 clients received treatment
- Youth Offending and Intervention  
£509,969 - 1,379 persons received support
- Domestic Abuse £315,447 - 1,486 victims supported; 1,238 staff or champions trained
- Hate Crime & Prevent Awareness -  
£92,147 - 5,013 persons trained
- Anti Social Behaviour (ASB)  
Night-safe / ASB orders / CCTV & Body Worn Video - £109,962 - 115 ASB Orders executed / 20 Cameras supported
- Contribution towards local authority community safety staff posts - £235,345
- Specialist Analysis: (Female Genital Mutilation (FGM) / Honour Based Violence (HBV) / Child Sexual Exploitation (CSE) / Youth Crime / Slavery) - £41,367

### III. SUPPORTING VICTIMS AND WITNESSES

I receive an annual grant from the Ministry of Justice to commission services for victims and witnesses of crime. During 2015/16 my full grant allocation of £2.562m delivered a range of services to victims of many different types of crime. Highlights are given below but more details of the outcomes associated with these services is set out in Section 4 of this Annual Report.

- 'Victim Support' received £787,070 which enable them to make 1,459 face-to-face visits to victims of crime.
- 'Thames Valley Partnership' received £272,824 for Restorative Justice (RJ), which improved RJ training across TV and has led to 25 completed cases (NB Each conference involves up to a year of preparation).
- 'Refuge' received £266,554 to provide an Independent Sexual Violence Advisory (ISVA) service and received 326 referrals between 1 July 2015 and 31 March 2016.
- 'Milton Keynes Equality Council' received £48,010 to set up the Thames Valley Hate Crime Network to provide a Third Party Reporting Mechanism for hate crime. They have trained 326 professionals and received 18 reports between 1 June 2015 and 31 March 2016.
- 'SAFE' received £249,658 to provide a service to support young victims of crime since 1 July 2015 and had 166 referrals into the service from 1 July to 31 March 2016.

Funding was supplied from 1 October 2015 to begin three county-based pilots to support domestic violence victims with complex needs (i.e. additional mental health and/or substance misuse issues):

- £48,813 funding for the Berkshire pilot was awarded to 'Berkshire Women's Aid'.
- 'Smart CJS' received £46,028 to run the Buckinghamshire and Milton Keynes pilot.
- 'Reducing the Risk' received £46,666 to run the Oxfordshire pilot.

### IV. VALUE FOR MONEY

- As a result of ongoing government austerity measures, last year's police budget for Thames Valley was reduced by £12.8m. That reduction in funding has been managed without compromising police performance and highlights my on-going commitment to protect frontline policing.
- Despite the reduction in Police Grant funding, I also provided over £3.1m in grant support to local authorities and TVP for crime reduction and community safety initiatives throughout the year. I promoted effective partnership working to make the best use of these limited resources.
- Over the five year period 2010/11 to 2015/16, £70m has been removed from the base revenue budget whilst police performance has continued to improve. In 2015/16 these savings have been achieved through various reviews of Thames Valley Police structures, resources and practices, including best use of technology, property costs, remuneration and conditions of service, plus a review of roles not requiring police powers.

- I set out my response to the Government's Policing and Crime Bill 2016 consultation on Emergency Service Collaboration. In doing so I demonstrated my continuing commitment to working closely with the Chief Constable and Fire and Rescue Services in identifying opportunities to work together to share property, save money and improve service delivery.
- Her Majesty's Inspectorate of Constabulary (HMIC) has conducted three separate inspections as part of the 'Police Effectiveness, Efficiency and Legitimacy' (PEEL) process for 2015/16. Thames Valley Police was graded 'good' in 11 of the 12 separate categories with an 'outstanding' grading for the sustainability of the Force's financial position, both short and long term.

### V. STATUTORY DUTIES/ CORPORATE GOVERNANCE

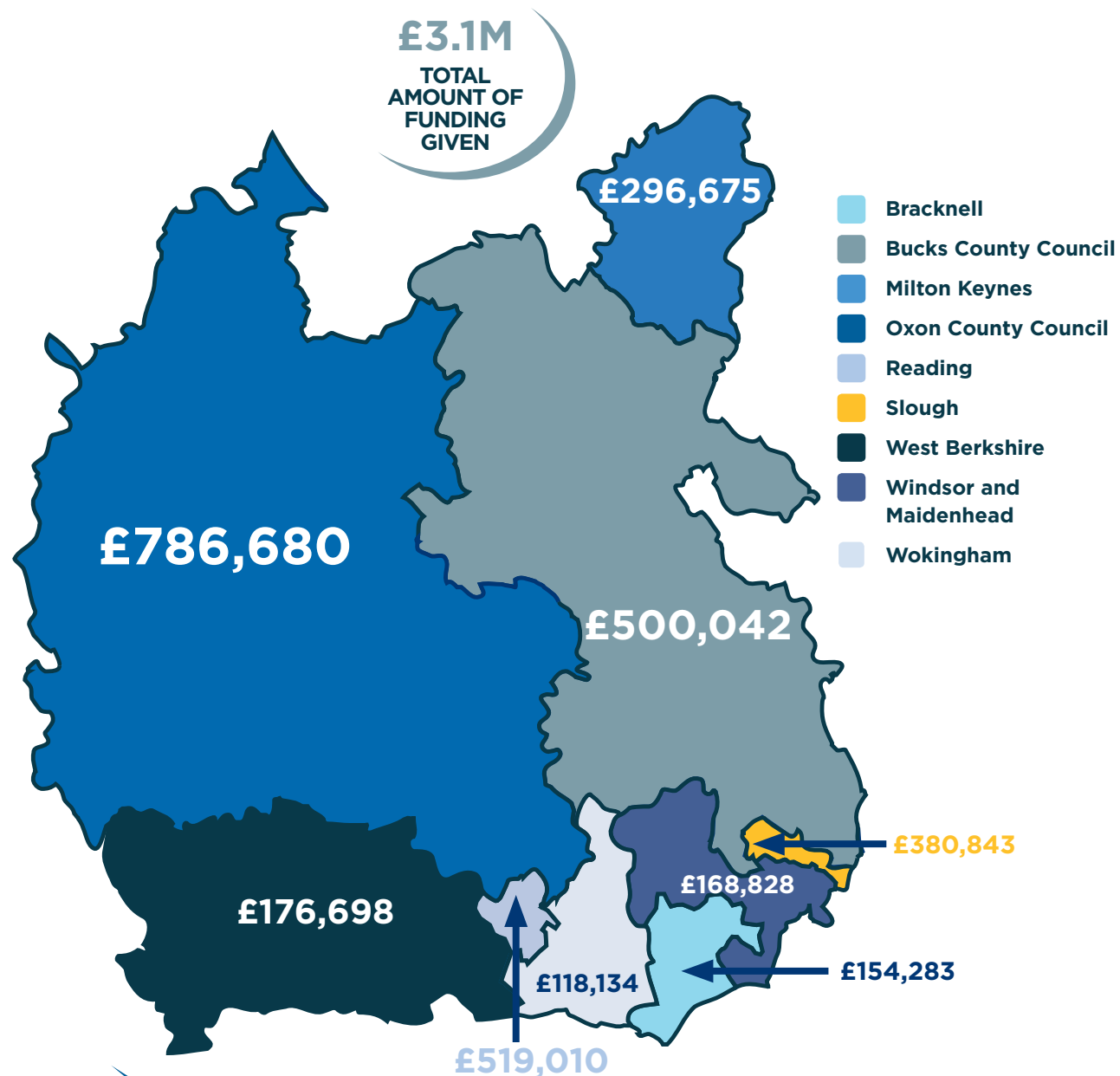
- I continued to successfully meet my commitments as set out in the current Police and Crime Plan 2013-2017, and my performance and decisions were regularly scrutinised by the Thames Valley Police and Crime Panel.
- Through regular public and private meetings, I held the Chief Constable to account for his leadership of Thames Valley Police (TVP) and delivery of an efficient and effective police service. This involves close scrutiny of Force performance and progress against the Force's Annual Delivery Plan 2015/16 and was achieved through regular updates from TVP as well as engagement of my staff in key force performance meetings and delivery groups.

- I responded to relevant inspection reports on policing in Thames Valley issued by Her Majesty's Inspectorate of Constabulary (HMIC) and held the Chief Constable to account for delivering any recommendations contained in those reports.
- My office administered an effective Independent Custody Visiting Scheme.
- I implemented new procedures to improve the effectiveness of the complaints handling process when complaints are made against the Chief Constable and the PCC.
- My office implemented fair and transparent administrative arrangements to ensure compliance with my duties in misconduct proceedings and requirements of the Police Appeals Tribunal Rules 2012.
- Prior to the 2016 PCC Elections, my office reviewed policies and procedures to ensure I fully complied with duties and responsibilities under the Elected Local Policing Bodies Order.
- I published my Annual Report 2014/15 in accordance with the statutory regulations.

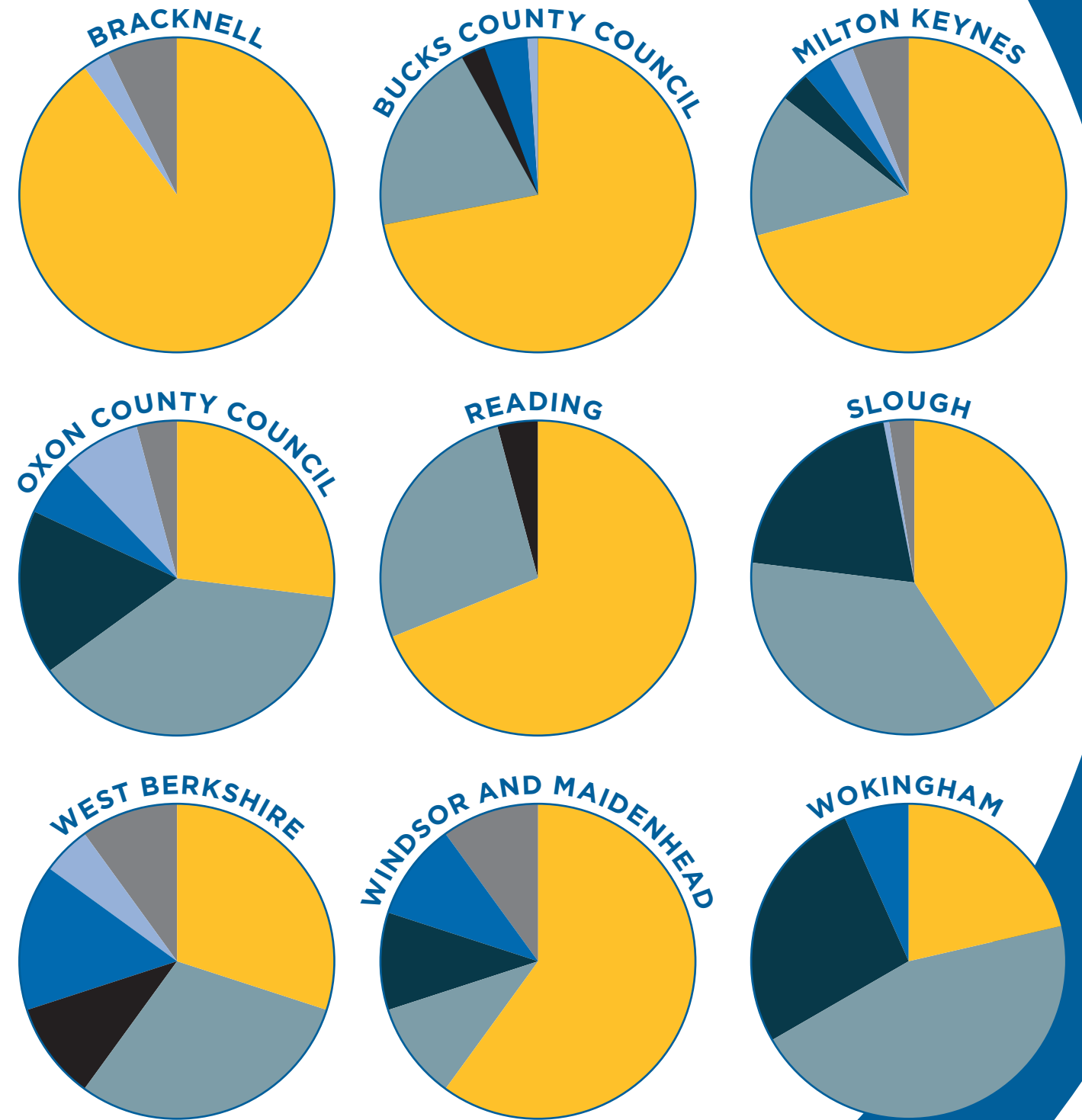
# 3. Community safety activities 2015/16

I provided over £3.1m from my Community Safety Fund to local authorities and associated partnerships to help implement crime reduction and community safety activities. This supports, amongst other things, activity undertaken by Community Safety Partnerships, Youth Offending Teams and Drug and Alcohol Teams across Thames Valley. All Community Safety funded activities are aligned to relevant objectives within my Police and Crime Plan.

## COMMUNITY SAFETY FUND 2015/16



## PERCENTAGE SPEND ON EACH PCC OBJECTIVE BY CSP



### OBJECTIVES

- 1. Cut crimes that are most concern to the public and reduce reoffending
- 2. Protecting vulnerable people
- 3. Work with partner agencies to put victims and witnesses at the heart of the Criminal Justice System
- 4. Ensure police and partners are visible, act with integrity and foster the trust and confidence of communities
- 5. Communicate with the public to learn of their concerns, help to prevent crime and reduce their fear of crime
- 6. Protect the public from serious organised crime, terrorism and internet based crime

Some examples of what has been funded in 2015/16:

**FUNDING TO DRUG AND ALCOHOL DEPENDENCY SCHEMES ACROSS THAMES VALLEY**

**PREVENT AND HATE CRIME WORKSHOPS IN SCHOOLS**

**MOBILE CCTV**

**FUNDING TOWARDS THE YOUTH INDEPENDENT ADVISORY GROUP IN WYCOMBE**

**IN READING**

**DOMESTIC ABUSE CHAMPIONS NETWORK IN OXFORDSHIRE**

**DIVERSIONARY ACTIVITY WITH YOUNG PEOPLE IN WINDSOR AND MAIDENHEAD**

**RESEARCH INTO MODERN SLAVERY IN BUCKINGHAMSHIRE**

**INDEPENDENT DOMESTIC VIOLENCE ADVOCATES**

**DEVELOPMENT OF A RURAL ACTION GROUP IN WEST BERKSHIRE**

**AWARENESS RAISING OF FEMALE GENITAL MUTILATION**

**FUNDING TO YOUTH OFFENDING TEAMS ACROSS THAMES VALLEY**

**JUNIOR WARDENS SCHEME IN WOKINGHAM**

**CHILD SEXUAL EXPLOITATION AND DOMESTIC ABUSE TRAINING**

**WORK TO TACKLE ANTI-SOCIAL BEHAVIOUR**

**RESEARCH INTO**

**ROLLOUT OF SAFE PLACES IN MILTON KEYNES**

**CHILD SEXUAL EXPLOITATION IN SLOUGH**

**FUNDING TOWARDS A HUMAN EXPLOITATION COORDINATOR**

**IN OXFORD**



# 4. Victims Services Commissioning Activities 2015/16

**In October 2014, I became responsible for commissioning new emotional and practical support services for victims of crime in the Thames Valley. Across the country, local commissioning replaced the old system of grant-funding by the Ministry of Justice.**

I am now responsible for commissioning both a 'non-specialist' overarching victim referral mechanism, including onward support, and more 'specialist' services for victims of crime, including Restorative Justice services.

Before commissioning services my office worked closely with voluntary and community sector providers of support to victims to ensure that potential providers for my commissioned services were well-informed and ready to take part in the commissioning process.

I also consulted and engaged with these organisations, statutory services and victims of crime themselves to help inform the types of services I would be commissioning and the service specifications.

I went out to tender with the services I believe are needed in the Thames Valley and have now awarded contracts to a number of organisations which began providing support in 2015/16. All of these services are available regardless of whether a victim has reported the crime to the police or not and all are available across the Thames

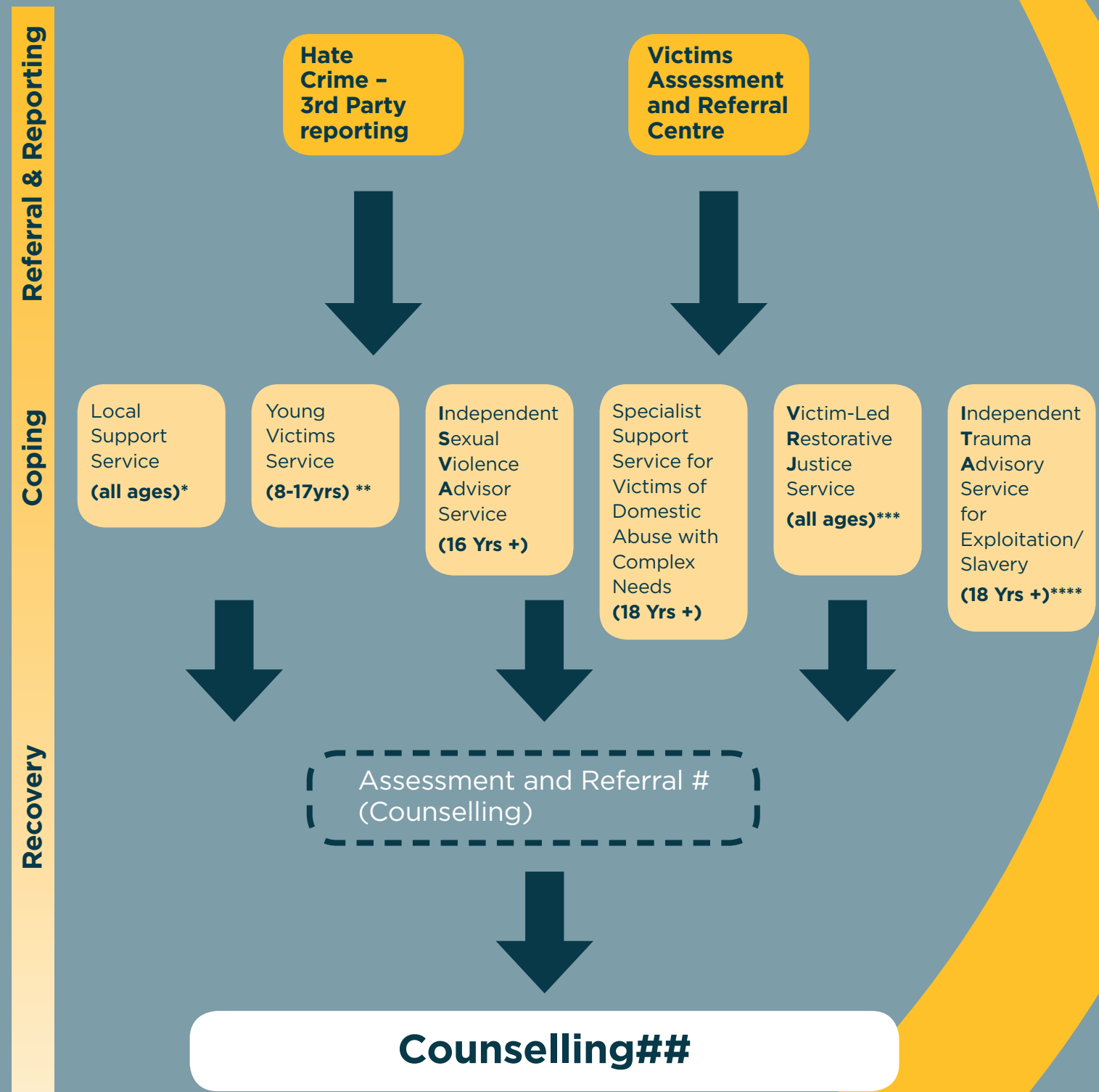
Valley, with the exception of the Independent Trauma Advisory Service which is currently only piloting in Oxfordshire and Reading.

More information on our services and what they have achieved in the last year can be found in the following pages.

**£2.5M**

**VICTIMS FUNDING 2015/16**

## PCC COMMISSIONED SUPPORT SERVICES - VICTIMS OF CRIME



\* For those under 18 years, support provided through adults with parental responsibility.  
 \*\*Priority support for young victims of sexual or domestic abuse. Includes family support.  
 \*\*\* May include young victims that are not supported via Youth Offending Teams.  
 \*\*\*\* Pilot areas include Reading and Oxfordshire only.  
 #A 'counselling hub' providing referral arrangements, funding for counselling, funding for counselling training, and funding to reduce barriers will be trialled for 12 months to improve access to appropriate psychotherapeutic counselling for victims of crime.  
 ## Refers to spot purchase of existing counselling provision, including those acquiring appropriate accreditation through OPCC funded, or other funded, training and meeting the criteria of a framework of preferred providers.

# Commissioned services

## VICTIM ASSESSMENT AND REFERRAL CENTRE (VARC) AND LOCAL SUPPORT SERVICE

The VARC service and Local Support Service, awarded to Victim Support, was a joint commissioning process with the PCCs from Surrey and Sussex. The service includes both a referral mechanism and onward support.

They began providing this service in April 2015.

[www.victimsupport.org.uk](http://www.victimsupport.org.uk)

Tel: 0808 168 9274

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**6,378 TELEPHONE SUPPORT CALLS**  
**34,457**  
**VICTIMS OFFERED SUPPORT**  
**1,459 FACE TO FACE VISITS WITH VICTIMS**

## HATE CRIME - 3RD PARTY REPORTING MECHANISM

The contract for this service was awarded to the MK Equality Council which manages the Hate Crime Network. They provide a third party reporting mechanism for victims of hate crime, support to those who do report through them, awareness raising of hate crime and hate crime training.

This service began in June 2015.

[www.hatecrimenetwork.org.uk](http://www.hatecrimenetwork.org.uk)

Tel: 0300 1234 148

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**13 HATE CRIME CHAMPIONS RECRUITED AND TRAINED**  
**332 PEOPLE RECEIVED HATECRIME AWARENESS TRAINING**  
**18 THIRD PARTY REPORTS OF HATE CRIME**  
**THIRD PARTY REPORTING APP LAUNCHED**



# Commissioned services

## YOUNG VICTIMS SERVICE

The Young Victims Service was awarded to SAFE!. The service support all victims of crime under the age of 18, with a particular focus on victims of sexual violence and those that have either witnessed or have been a victim of domestic abuse themselves. In the case of victims of sexual violence they support young people until the age of 16 and our Independent Sexual Violence Advisory Service (ISVA) supports victims 16 and older.

This service began in June 2015.

[www.safeproject.org.uk](http://www.safeproject.org.uk)

Tel: 0800 133 7938

## WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**163** YOUNG PEOPLE SUPPORTED

**283** COMPLETED SUPPORT SESSIONS

PROVIDED A PARENT SUPPORT GROUP

DELIVERED 10 WORKSHOPS TO YOUNG PEOPLE ABOUT CONSENT

TWO HOLIDAY ACTIVITY GROUPS FOR YOUNG PEOPLE HARMED BY CRIME

# Commissioned services

## INDEPENDENT SEXUAL VIOLENCE ADVISORY (ISVA) SERVICE

The ISVA service contract was awarded to Refuge and supports anyone, both male and female, aged 16 and over who has been a victim of any form of sexual abuse, including exploitation and stalking involving a perceived sexual motive. This includes both recent and historic sexual abuse.

This service began in July 2015.

[www.refuge.org.uk/thamesvalley](http://www.refuge.org.uk/thamesvalley)

Tel: 0800 133 7938

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**326** REFERRALS  
**195** ADULT VICTIMS SUPPORTED  
**20** OF THE VICTIMS SUPPORTED WERE MALE  
**48** YOUNG VICTIMS SUPPORTED

## VICTIM-LED RESTORATIVE JUSTICE (RJ) SERVICE

The Victim-Led RJ Service contract was awarded to Thames Valley Partnership which manages the Thames Valley Restorative Justice Service. RJ is the process of bringing together those harmed by crime with those responsible. The process can help empower victims through having their voices heard, as well as helping perpetrators face up to the consequences of their actions.

This service began in April 2015.

[www.tvrj.org.uk](http://www.tvrj.org.uk)

Tel: 01844 202001

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**30** RJ VOLUNTEERS RECRUITED  
**14** COMPLETED VICTIM-INITIATED RJ CASES  
**20** PROMOTIONAL EVENTS CARRIED OUT  
**11** COMPLETED PRE-SENTENCE RJ CASES

# Grant based services

## **SPECIALIST SUPPORT SERVICE FOR VICTIMS OF DOMESTIC ABUSE WITH COMPLEX NEEDS**

During the commissioning preparation I commissioned a Domestic Violence needs assessment report to inform my future service commissioning strategy in this area. The report highlighted the need for further support for Domestic Abuse victims with complex needs e.g. mental health problems and substance misuse.

Taking into consideration the findings of the report, the PCC agreed to fund three county-based Domestic Abuse pilot projects for 18 months, to support Domestic Abuse victims (both male and female) with complex and/ or specialist needs.

One of the main aims of the service is to enable victims to access refuge support that previously they wouldn't have been eligible for due to their complex needs.

This service is being delivered in:

- Berkshire by Berkshire Women's Aid
- Buckinghamshire by Smart
- Oxfordshire by Reducing the Risk

The pilots began in October 2015.

### **WHAT THE SERVICE HAS ACHIEVED IN 2015/16**

**59 NEW REFERRALS**  
**9 VICTIMS**  
**ACCESSING REFUGE**  
**IN BERKSHIRE**

**29 NEW REFERRALS**  
**6 VICTIMS**  
**ACCESSING REFUGE**  
**IN BUCKINGHAMSHIRE**

**39 NEW REFERRALS**  
**5 VICTIMS**  
**ACCESSING REFUGE**  
**IN OXFORDSHIRE**



# Grant based services

## INDEPENDENT TRAUMA ADVISORY (ITA) SERVICE FOR EXPLOITATION AND SLAVERY

This service was established during the grant stage of my commissioning process and consists of a pilot in Oxfordshire (provided by Elmore Community Service) and Reading (provided by the Rahab Project) to support victims of exploitation and slavery.

The ITAs offer immediate crisis intervention and emotional support, and help integrate victims of trafficking and human exploitation into further services. They also work closely with the police and in particular on raids so that they can provide support to victims immediately whilst the police can focus on the criminal investigation.

The PCC submitted a successful bid to the Home Office Police Innovation Fund to continue the pilot for 2 years.

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**OXFORDSHIRE**  
**48 VICTIMS SUPPORTED**  
**52% INCREASE IN INTELLIGENCE REPORTS TO THAMES VALLEY POLICE**  
**13 POLICE RAIDS ATTENDED**

**READING**  
**12 VICTIMS SUPPORTED**  
**4 AWARENESS TRAINING SESSIONS HELD**  
**4 POLICE RAIDS ATTENDED**

## THAMES VALLEY SPECIALIST COUNSELLING SERVICE

The Counselling Service is being developed by my office and aims to coordinate and improve access to psychotherapeutic counselling for victims of crime, to increase the pool of appropriate counsellors and to reduce barriers for those requiring counselling.

Whilst the Counselling Service was being developed I provided short term funding to organisations and two rounds of funding were allocated in 2015/16 to both increase the capacity and to provide psychotherapeutic counselling to victims.

### WHAT THE SERVICE HAS ACHIEVED IN 2015/16

**£454,932**

GIVEN OUT IN GRANT FUNDING

**128 UNDER 18 YEAR OLDS SUPPORTED**

**523 ADULT VICTIMS SUPPORTED**

**5762**

COUNSELLING SESSIONS PROVIDED

**52 COUNSELLORS RECRUITED OR TRAINED IN SPECIALIST AREAS**

# 5. Summary Financial Performance 2015/16 Financial Year

## A) PCC CONTROLLED EXPENDITURE

	Annual Budget £000	Annual Outturn £000	Variance
Office of the PCC	898	736	- 162
Democratic Representation	192	193	1
Other Costs	340	417	77
Grant income	- 133	-133	0
Commissioning Services			
- Community safety fund	3,121	2,732	- 389
- Victims & witnesses	2,562	2,856	294
	5,683	5,588	- 95
<b>PCC Controlled Budgets</b>	<b>6,980</b>	<b>6,801</b>	<b>- 180</b>

## B) GROUP LEVEL EXPENDITURE (PCC AND TVP)

	Annual Budget £000	Annual Outturn £000	Variance
PCC controlled budgets	6,980	6,801	- 180
TVP Operational budgets - under the direction and control of the Chief Constable			
<b>PAY AND EMPLOYMENT COSTS</b>	<b>245,494</b>	<b>245,416</b>	<b>- 79</b>
Police officer pay and allowances	7,270	7,432	162
Police officer overtime	13,897	13,886	- 11
PCSO pay and allowances	85,433	85,571	138
Temporary or agency staff	3,908	3,908	0
Police officer injury / ill health / death benefits	3,924	3,751	-173
Other employee expenses	2,542	2,509	-34
Restructure, training & conference costs	2,189	2,328	140
	<b>364,657</b>	<b>364,800</b>	<b>143</b>

## B) GROUP LEVEL EXPENDITURE (PCC AND TVP) - CONTINUED

	Annual Budget £000	Annual Outturn £000	Variance
<b>OVERHEADS</b>			
Premises	17,987	17,788	- 199
Transport	8,315	8,351	36
Supplies & services	52,923	52,964	41
Third party payments	10,046	9,974	- 72
Force income	- 36,629	- 36,729	- 100
	<b>52,641</b>	<b>52,348</b>	<b>- 294</b>
<b>OTHER</b>			
Capital financing	3,671	2,861	- 810
Interest on balances	- 650	- 847	- 197
Statutory accounting adjustments	155	119	-36
Appropriation from balances	- 2,931	- 2,814	117
	<b>245</b>	<b>- 681</b>	<b>- 926</b>
<b>REGIONAL COLLABORATION SERVICES</b>			
SE Regional Organised Crime Unit	13,135	13,135	0
SE Counter Terrorism Unit	15,098	15,098	0
Chiltern Transport Consortium	14,107	14,107	0
Government grants and partnership income	- 42,340	- 42,340	0
	<b>0</b>	<b>0</b>	<b>0</b>
<b>Cost of Services</b>	<b>424,524</b>	<b>423,268</b>	<b>- 1,259</b>
<b>Funded by:</b>			
General grant income	-231,624	-231,624	0
Council tax	-140,287	-140,287	0
Specific grants	-52,612	-52,613	0
<b>Net Revenue position</b>	<b>0</b>	<b>-1,259</b>	<b>- 1,259</b>

For more information, please see the annual statement of accounts: (<https://www.thamesvalley-pcc.gov.uk/information-hub/what-we-spend-and-how-we-spend-it/statement-of-accounts/>)

# 6. Looking ahead to 2016/17 and beyond

## On 5 May 2016, I was re-elected for a second term as Police and Crime Commissioner (PCC) for Thames Valley.

Over the next 4 years I intend to deliver upon my manifesto pledges on which I was elected:

- To reduce crime and drive up detection rates.
- To maintain the balance between urban and rural policing.
- To ensure that the Police budget is targeted effectively.
- To protect vulnerable people.
- To ensure the Police act firmly and fairly, using good judgement to deal with the public politely, gaining their respect and acting with integrity.

These pledges, however, need to be set against a wider policing context which will be reflected in my new Police and Crime Plan, covering the period 2016-2021. Over the next six months or so, my office will undertake a comprehensive assessment of the key drivers that will shape and inform the strategic policing and crime landscape across the Thames Valley. I have already identified a number of key themes that will need to be included in my forward plan:

- Thames Valley Police is currently one of the top performing police forces in the country and I want to see that continue. However, crime is changing and it is important that policing in Thames Valley meets the needs of vulnerable children and adults. The Force will continue to face more complex investigations involving Child Sexual Exploitation (CSE), modern slavery, cyber-crime and fraud, which have traditionally been under-reported.
- While reports of some types of crimes have fallen, such as domestic burglary, the demand on police resources has not, as a result of calls for assistance in relation to, for instance, vulnerable people with mental health issues or reports of missing persons. Rape and domestic abuse will continue to require a large portion of police time, as a result of the complexity of those investigations and the very high standard of service

victims of such serious crimes deserve. The increased threat of terrorism also needs to be countered, alongside challenges such as radicalisation and extremism.

- I want to ensure that Thames Valley Police has the resources it needs to maintain effective policing services but this will need to be done against a backdrop of austerity and reduced budgets. I am mindful that the Thames Valley population continues to grow and this will inevitably impact on future demand profiles.
- The council tax precept increase, along with planned savings of £15.6m in 2016/17, will help to fund 28 additional posts to help manage the increase in demand within the Child Abuse Investigation Unit, 7 new posts in the Oxfordshire Multi Agency Safeguarding Hub (MASH) and assist in implementing much needed improvements in information and communication (ICT) systems. In addition, a further 87 police officer posts identified through the Force's 'Priority Based Budgeting' process will be redeployed into priority service areas.
- I will continue to support victims of crime through commissioned services providing emotional or practical support and counselling. Similarly, I will fund community safety grants during 2016/17 to ensure local authorities in the Thames Valley area provide local crime prevention and community safety initiatives.
- I have already met the new PCCs in the South East for Kent, Surrey and Hampshire to ensure that our current policing collaborations continue to work in the future as successfully as they have over the last three years. Along with the Chief Constable, I will also work closely with our partners responsible for providing local Thames Valley fire and rescue services to identify further opportunities for collaboration to save money and improve service delivery.

I look forward to working with the Chief Constable and other officers and staff of Thames Valley Police over the next four years. Over that period I will continue to work hard on improving policing and keeping our communities safe. I will increase my focus on putting victims first and ensuring the people of Thames Valley have the best possible service.







For further information about the PCC you can get in touch with us using the contact details below or visit [www.thamesvalley-pcc.gov.uk](http://www.thamesvalley-pcc.gov.uk)

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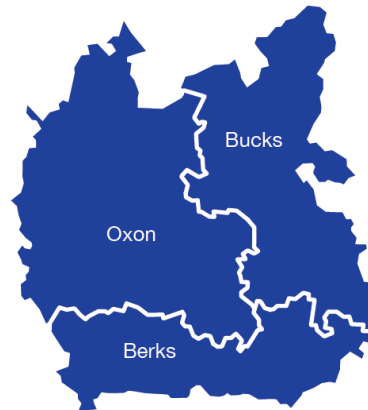
## Report to the Thames Valley Police & Crime Panel

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**Title:** Themed Item – Unauthorised encampments

**Date:** 9 September 2016

**Author:** Clare Gray, Police and Crime Panel  
 Scrutiny Officer, Thames Valley  
 Police & Crime Panel




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### Background

The reason for this item is to look at how the PCC monitors the interpretation of guidance and performance of police and local authorities working together to respond effectively to unauthorised encampments including consistent interpretation of legislation.

1. Some parts of the country experience regular unauthorised encampments, which can cause disruption and conflict locally, and can be expensive and time-consuming to clear. The Government's policies on Gypsy and Traveller accommodation and enforcement are set within a framework of rights and responsibilities in which everyone's rights must be equally respected but where, at the same time, equal standards of behaviour are expected from all.
2. Unauthorised camping is a problem which requires a range of solutions. Part of the solution lies in swift and effective enforcement. Where problematic encampments are allowed to remain, or repeatedly return, community hostility and conflict will be inflamed, and a sustainable long-term solution will become much harder to achieve. Effective enforcement will promote confidence in the ability of local agencies to manage Gypsy and Traveller issues properly, and forms an essential backdrop to the provision of more authorised sites. Local people need to know that they and their local environment can be and will be protected.
4. Strong powers are available to the police, local authorities and other landowners to deal with unauthorised encampments. In March 2015 the Department for Communities and Local Government, Home Office and Ministry of Justice produced a summary of available powers. The then Communities Secretary reported:-

"I'm urging all councils to be on the front foot and ready to take action straightaway to stop illegal camps starting in the first place. This Government has strengthened councils' powers to take action, but I want councils to have the confidence to take decisive action. Too often councils and landowners feel powerless to stop unauthorised camps and development when in fact there are extensive powers to tackle this problem head on.

Unauthorised development is totally unacceptable at any time but can often be more upsetting for local established communities when it happens while council offices are closed and people feel there is no one available to help them.

There is never justification for people bypassing the planning rules that everyone else has to abide by and this guidance makes crystal clear what powers there are to stop unauthorised development before bigger problems arise.

The Government has already introduced new rights for travellers who play by the rules. These include stronger tenancy rights on authorised council sites, incentives through the New Homes Bonus scheme for councils to build more authorised sites, and the abolition of Whitehall Planning Circulars on travellers. It is spending £60million on helping local communities establish properly approved and planned sites and earlier this year published new planning policy on traveller sites “

5. Councils and the police have been given strong powers to deal with unauthorised encampments and when deciding whether to take action, they may want to consider for example,
  - (a) the harm that such developments can cause to local amenities and the local environment,
  - (b) the potential interference with the peaceful enjoyment of neighbouring property,
  - (c) the need to maintain public order and safety and protect health – for example, by deterring fly-tipping and criminal damage,
  - (d) any harm to good community relations,
  - (e) that the state may enforce laws to control the use of an individual’s property where that is in accordance with the general public interest.
  
6. In managing unauthorised encampments officers must be sensitive to the fact that there is a lack of pitches on authorised sites across the Country, making it difficult or even impossible for people to avoid setting up unauthorised pitches.
  
7. Attached in background reading there is a link to the Thames Valley Police Force Policy on Unauthorised Encampments. The overall stance of the Force is that the responsibility for dealing with any unauthorised encampments will lie initially with the landowner/local authority. The Police may be requested to act if the encampment is on land where it may prevent lawful use by the owner or general public. In considering any unauthorised encampments a balance must be obtained between the rights of those encamped and the rights of landowners and the settled society. Officers must act in a neutral, objective and open way, ensuring each encampment is considered on an individual basis. Police intervention will be limited to matters relating to criminal and common law.
  
8. ACPO Guidance on unauthorised encampments made the following points:-
  - It is essential that the police response takes account of the issues of behaviour, whether criminal, anti-social or nuisance, in combination with the impact on the landowner and settled community rather than simply because encampments are present at a specific location. Police powers to evict people from unauthorised encampments do exist and should be used where behaviour or conduct is considered to be inappropriate, or where the impact of an encampment on others is deemed unacceptable.
  - Decisions to evict or not must be balanced and be compliant with the terms of the Human Rights Act.

- Where individuals purchase land and occupy it, with or without planning permission, this would be classified as unauthorised development and should be referred to the Council.
  - Where appropriate it is recommended that the police visit newly established encampments and that these visits should also be undertaken with the landowner, Local Authority, police and other relevant agencies. PCSO's should only be deployed to encampments as part of the local neighbourhood policing team response, not in relation to confrontational situations with the occupants of unauthorised camps when they are being initially set up.
  - The Local Authority, as lead agency for unauthorised encampments, should take an active role in engaging with the site residents and will in particular take the lead with sites established on their land, which do not require immediate police action. Periodic visits by police officer to the site can also be beneficial to get to know site residents and also to pick up on any community tensions. Visits will be enhanced if the Local Authority and Police attend together and will also provide an audit trail to support decision making. An initial site assessment is made and should be periodically reviewed.
  - Forces should consider working with local authorities to agree Joint Agency Protocols for the management of unauthorised encampments and also establish a Liaison Officer to work with local authorities on its implementation.
  - Police Forces should also review the way guidance is put into practice, to make sure organisations and individuals take a consistent approach, resources are used effectively and strategically, all procedures are formalised, and training needs are identified.
  - There is a code of conduct for unauthorised encampments.
  - There is a flowchart for Section 61 of the Criminal Justice and Public Order Act in relation to unauthorised encampments.
9. The Thames Valley Delivery Plan 2016/2017 has a target to continue to improve trust and confidence in the services provided by the Force amongst Gypsy, Romany and Traveller Communities. There is a GRT Action Plan which is monitored via a Working Group and meets every six weeks. The Policy has been recently updated. An engagement tool is being trialled to assist LPA Commanders in identifying community groups to allow for tailored communication. GRT communities are considered a hard to reach community and have been profiled locally for engagement activity. A mandatory GRT training package is currently being delivered to operational officers.

## Recommendation

**That Panel Members take a view on the following:-**

- **That the PCC has provided reassurance that he has recently reviewed the application of the unauthorised encampment policy and that Local Area Commanders are being consistent in its application and interpretation of legislation OR**
- **That a review be undertaken by the OPCC to ensure that the Force/Local Area Commanders are being consistent in their application of the unauthorised encampment policy and the interpretation of legislation and if there are any areas of concern to put forward recommendations for improvement e.g training**
- **Having a joint Force/Council policy across the Thames Valley**

## Background reading

### DCLG document

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/418139/150326\\_Dealing\\_with\\_illegal\\_and\\_unauthorised\\_encampments\\_-\\_final.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/418139/150326_Dealing_with_illegal_and_unauthorised_encampments_-_final.pdf)

### Gov.UK

<https://www.gov.uk/government/news/councils-can-quickly-stop-illegal-encampments>

### Home office document (older 2006)

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/7837/143582.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/7837/143582.pdf)

### ACPO Guidance on unauthorised encampments

<http://www.harlow.gov.uk/sites/harlow.gov.uk/files/ACPO%20Guidance%20on%20Unauthorised%20Encampments%202011.pdf>

### Friends Families and Traveller website

[http://www.gypsy-traveller.org/wp-content/uploads/2010/08/FFT.Eviction-from-unauthorised-encampments.MW9\\_3.2015.pdf](http://www.gypsy-traveller.org/wp-content/uploads/2010/08/FFT.Eviction-from-unauthorised-encampments.MW9_3.2015.pdf)

### Thames Valley Police (on website)

<http://www.thamesvalley.police.uk/pub-policiesandprocedures-unauthorised-encampments.pdf>

### Oxfordshire and Buckinghamshire Policy

<https://www.oxfordshire.gov.uk/cms/sites/default/files/folders/documents/environmentandplanning/planning/gandt/UnauthorisedEncampmentsPolicy.pdf>

### Tough Measures to deal with illegal encampments

<http://www.telegraph.co.uk/news/politics/11676045/Gypsy-caravans-in-England-increase-by-a-third-in-10-years.html>

### Examples of how other areas are dealing with unauthorised encampments

<http://www.coventrytelegraph.net/news/local-news/police-chief-calls-greater-powers-10561377>

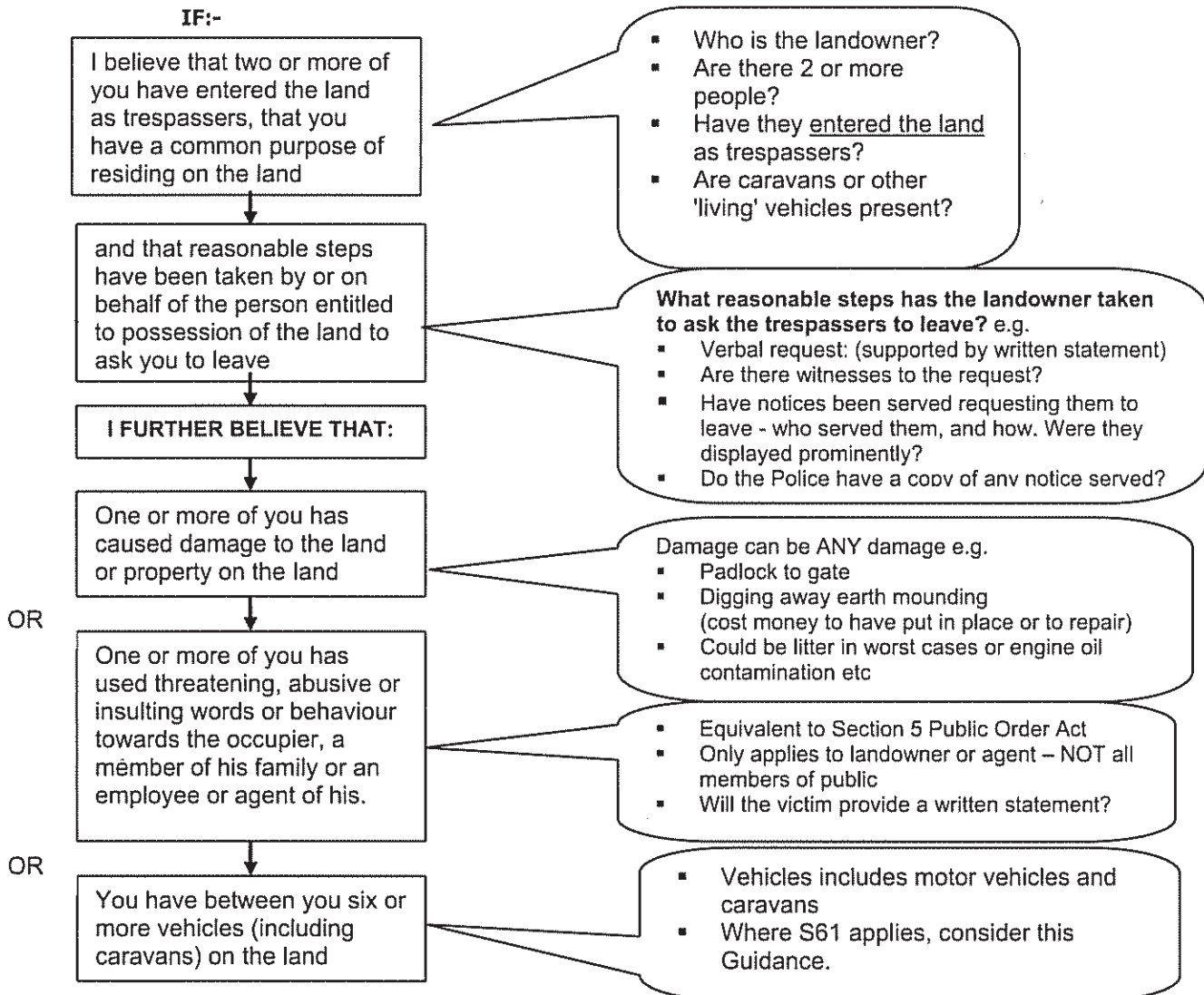
<http://www.essex.pcc.police.uk/news/traveller-encampments-and-the-law/>

<http://www.hertscommissioner.org/unauthorised-encampments>

<http://www.bridlington.net/bridlington-news/joint-proposals-be-considered-tackle-unauthorised-traveller-sites/>

**APPENDIX E - SECTION 61 CRIMINAL JUSTICE & PUBLIC ORDER ACT 1994**

**FLOW CHART AND GUIDANCE NOTES**



**THEN S61 MAY BE APPLIED. IF IT IS,**

- S61 Notices must be served and copies kept (carbon)
- Details of people and vehicles must be recorded
- A 'reasonable' time (in the circumstances) must be given for them to leave the land
- Trespassers welfare issues must be taken into account

**FAILURE TO COMPLY**

- Power of arrest - any person who fails to comply without reasonable excuse to leave the land
- Power to seize any vehicle not removed

**HUMAN RIGHTS TESTS**

Is the eviction proposed:

- Legal - are the elements of Section 61 present?
- Necessary - is it necessary to evict the group?
  - Would other policing methods suffice e.g. high profile patrols, or individual arrests for other offences?
- Proportionate - is the decision balanced?
  - Have the needs of the landowner or settled community been balanced with the needs of the trespassers?
  - Do all the trespassers need to be evicted or can specific individuals be identified?
- Accountable - is the rationale behind the decision recorded and available?

**DECISION MAKING GUIDANCE**

- It is recommended that decisions to evict be made by an Officer not below the rank of Inspector.
- All decisions, whether to evict or not to evict, will be recorded, including with rationale.

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## Report to the Thames Valley Police & Crime Panel

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**Title:** Finance and Performance  
Monitoring Report

**Date:** 9 September 2016

**Author:** Clare Gray, Police and Crime Panel  
Scrutiny Officer, Thames Valley  
Police & Crime Panel




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### Background

1. Members of the Panel have asked for a six monthly report on finance and performance monitoring. There is no statutory requirement to produce and monitor delivery of the Police and Crime Plan during the year but this is considered to be best practice since it will facilitate effective management control and delivery of the PCC's objectives, and will help to demonstrate transparency, accountability and effective governance within his office.
2. The PCC's Policy Planning and Performance meeting (PPP) was held on 29 July 2016 where revenue, capital and performance monitoring reports were received and the agenda can be found via the following link:-  
<https://www.thamesvalley-pcc.gov.uk/information-hub/agendas-and-minutes/policy-planning-and-performance/>

### Financial Monitoring

3. In terms of financial monitoring the following reports were submitted to 29 July meeting:-
  - Annual Treasury Management Report 2015/16 (key points are set out on page 10 of the agenda)
  - Treasuring Management Quarterly Performance Update (key points are highlighted on p320).
  - Final Accounts 2015/16 – the revenue account was underspent by £1.259m and this money has been transferred to general balances. A further report on the final accounts was presented to the Joint Independent Audit Committee on 9 August 2016.
  - Chiltern Transport Consortium Financial Performance Overview 2015-16 – the Consortium manages a fleet of 2,505 vehicles on behalf of TVP, Bedfordshire, Hertfordshire and Civil Nuclear Constabularies
  - Sponsorship 2015/16 - £0.114m was received by TVP in 2015/16 (compared to £0.115m for 14/15).

**Revenue Monitoring**

4. The approved revenue budget for 2016/17 requires the delivery of £15.6m of productivity plan savings, which brings the total savings since 2011/12 to £87m.
5. At the end of June 2016 the overall budget is £0.660m overspent against profile to date, and a predicted year-end overspend of £2.320m is forecast. £2m of the predicted overspend relates to police allowances, police staff and PCSO budgets.
6. The review of the ICT restructure and the delay in the Contact Management Programme are impacting on the delivery of their associated savings in the current year, which is reflected in the forecast outturn position. Significant work is being undertaken to try and mitigate the projected overspend position including: ensuring police strength remains on target by proactively managing the recruitment intakes, focusing and prioritising the use of overtime and identifying and realising new Priority Based Budget savings.
7. The OPCC has also identified that it is expecting an under recovery on investment interest income received, which will be partly offset by lower interest charges on borrowing, but the current net expectation is an overspend of £0.320m on the OPCC controlled budgets. The Force and the OPCC are working with the business to quantify the outturn position and provide robust management of the budget to mitigate and minimise the year-end position, without a detrimental impact on operational performance.

**Capital monitoring 2016/17 and Medium Term Capital Plan**

8. The Medium Term Capital Plan has been updated:-
  - To reflect the re-phasing of expenditure from 2015/16 from £5,505m to £9.782m which is due to increased property scheme re-phasing (p303), increased ICT re-phasing and delays in procuring the safer roads equipment
  - An increase of £7.635m to enable the purchase of a leased property which should release annual revenue costs in excess of £0.600m per annum. The purchase of the leased building would be funded by borrowing.
  - Re-based ICT scope of works reducing the current year requirement by £3.825m
  - Grant funded capital purchases of £1.297m to fund ACPO (Assoc of Chief Police Officers) Transportation Asset Management equipment
  - In January funding assumptions regarding Emergency Services Mobile Communication Programme were that the grant would be provided for the full two year implementation period. However, it has now been decided that the funding would be left within the main police grant. This will therefore increase the funding requirement from the Improvement and Performance Reserve by £3.583m.
  - There will be a total increase of £9.131m in the annual capital programme, up from £28.405m to £37.536m with an overall increase of £9.783m for the Medium Term Capital Plan 2016-2020.
9. The newly approval capital budget for this year was now £37.536m and to date a total budget of £12.238m has been drawn upon for schemes. Total spend and commitments amount to £7.648m and predominantly relate to ICT based projects at this stage.

10. To date, including annual provisions, a total budget of £15.750m had been drawn upon for schemes in preparation and live schemes, leaving £5.289m to be potentially drawn on over the remainder of the year.

## Performance Monitoring

### TVP Annual Delivery Plan Outturn Report 2015/6

11. This is an end of year summary of Force performance in respect of their Delivery Plan and the main points can be noted as follows:-

- There were 129,611 crimes reported across the Thames Valley which was the first increase in overall crime in ten years. This increase was reflected nationally and was largely attributed to a change in recording practices as set out by the Home Office. Crime levels in the Thames Valley remain low compared to five or ten years ago.
- Violence against the person increased by 30.3% on the previous year to 28,319, although it is felt that this does not reflect an actual increase in violence in the Thames Valley.
- There is a 21.4% increase in the recording of sexual offences, with a 37.3% increase in the report of rape and increased reports of domestic abuse related crime (19.5% increase). 2015/16 saw an increase of over 490 prosecutions in relation to domestic abuse totalling 3,193. Nationally the TVP domestic abuse conviction rate is less positive and over the next year crime strategy work with Criminal Justice will look at how this can be improved. Representatives from TVP have visited strongly performing forces.
- Whilst there has been an increase in the number of hate crimes it is felt that incidents remain unreported and the Force expects to see further rises in this category as the public gains greater confidence in how this crime is dealt with.
- Dwelling burglary continues to fall and is at a 42 year low. Robbery increased by 7.6% on the previous year but has fallen by over 50% with levels 5-10 years ago.
- Anti-social behaviour has fallen significantly in the past five years.
- Despite the increase in recorded crime the Force has received positive feedback from HMIC across all areas of policing and victim satisfaction remains high at 88.4%.

### TVP Delivery Plan 2016/17 Monitoring Report

12. Some highlights from the monitoring report are listed below:-

Cut crimes that are of most concern to the community (p336)

- There is support from all Criminal Justice agencies to fast track Domestic Abuse Cases at Magistrates Courts with trials listed 14-21 days after the hearing. Discussions continue with the Crown Prosecution Service and Judiciary regarding fast tracking cases at Crown Court.
- Work is being undertaken to improve the quality and timeliness of rape files. A Crime Performance Framework has been developed which prioritises file quality as a key performance indicator.
- The recording of victim contact on NICHE has been identified as an area for improvement for the Force

Visible Presence of the Police (p339)

- Organised Crime Group presentations have been delivered to local community safety partnership boards and interested parties.

- Strategic and operational partnerships for Mental Health remain strong across the Thames Valley.
- The agreed recommendations from the Neighbourhood Policing review continue to be implemented and embedded through Local Police Area Commanders.

Protect our Communities from the most serious harm (p343)

- Further campaigns and education relating to sexual consent
- The SE Counter Terrorism Unit is currently finalising dates for a pilot with Force and local partners in relation to Prevent
- A toolkit is being developed to assist officers when dealing with 'County Lines' type operations which cover both drugs Organised Crime and modern slavery offences.
- A letter has been sent from the Assistant Chief Constable and the PCC aimed at raising awareness of Female Genital Mutilation for professionals working with children and has been distributed to key contacts. A Force Action Plan has been developed which promotes the adoption of the Oxford model of a 'no names referral meeting' where partners can assess cases without making a full referral. This has also been adopted in Milton Keynes.

Use effective communication to build confidence in our communities and make best use of technology across the organisation (p348)

- Work is underway on the development of the new Thames Valley Police website.
- The Force's social media community has increased by 37% over the last year.
- A new Customer Relationship Management System is being developed by the Contact Management Programme Team which opens up new opportunities for citizens to interact with TVP on-line.

Transform the way we deliver policing

- In terms of skills development, a strategic paper incorporating a broader view of organisational risk was presented at TVP Management Team. Emerging threats have been discussed in relation to Modern Slavery, Honour Based Violence, Breast Ironing, Sextortion and non-recent sexual offences and rape.

Optimising the impact of finite resources

A variety of change options continue to be developed and delivered in line with the productivity strategy. Priority based budgeting outcomes completed to date include:-

- Bi-lateral provision of forensic footwear evidence
- The creation of a combined biometrics team
- Realisation of workforce modernisation opportunities and reduction in management posts
- Reduction in under-utilised front counters
- Devolution of Professional Development Unit to the LPA
- Merger of Wokingham and Bracknell LPAs
- Restructure of the Professional Standards Department
- Streamlining of Tecos alarm management processes

Build confidence with communities

- The Demand and Vulnerability Model has provided greater understanding of neighbourhood areas, informing engagement and enabling problem solving in the community.

- The OPCC has commissioned the Hate Crime Network to roll out the public Hate Crime Champion Network to help raise awareness of hate crime and encourage reporting in hard to reach communities.

### **OPCC Strategic Delivery Plan 2016/17**

13. The following areas are highlighted as they are amber (red specifically specified) from the monitoring report are listed below:-

- Preventing and reducing problems associated with new Psychoactive Substances
- Improve partnership working with Safeguarding Boards
- Develop and implement plan for creating community touchpoints
- Achieve the contract specification outcomes for the Victim Support contract
- Achieve the specification outcomes for the Hate Crime contract (red RAG status) - review meeting on 5 July highlighted a range of performance issues and the Champions Network has not been launched
- Review and redesign Victims Services
- Develop e-learning for Victims First
- Promote PCC campaigns for Hate Crime and Domestic Violence
- Identify and implement process for scrutinising individual and collective effectiveness of Local Criminal Justice partners
- Identify hard to reach and undertake targeted engagement activities
- Develop skills of staff to inform long-term scanning capability of OPCC regarding emerging policing and crime issues
- Support the PCC/SAFE Young Victims Conference
- Develop joint working with partners to identify and support recommendations on Cyber Crime
- Develop a Business Plan for the possible transfer of governance responsibility for the Thames Valley Fire and Rescue Services to the PCC

Some green RAG status which may of interest to the Panel include:-

- Review of the Community Safety Fund arrangements
- Scoping exercise underway to understand how best to support victims of FGM
- Victims survey
- Regular meetings are being held with the majority of local authority service commissioners to consider the future of co-commissioning opportunities with regard to domestic abuse
- Develop OPCC performance indicators to measure the effectiveness of public and partner engagement
- With regard to the new Bill a scoping exercise is being undertaken with TVP PSD to evaluate the impact of complaints provisions.

### **Governance reports**

14. In terms of governance the following reports were submitted to 29 July meeting:-

#### **Draft Annual Governance Statement 2015/16**

There are no significant issues that have arisen with regard to the present governance arrangements but four potential issues have been identified (p49):-

- Departure of interim Head of ICT and current reviews are now being conducted on corporate governance issues to identify any areas where improvements can be made
- Funding gap 2017/18
- Timely delivery of key ICT infrastructure and business systems
- Proposed changes to the statutory police complaints system

### **Independent Custody Visitor Scheme Annual Report 2015/16**

The Police and Crime Commissioner (PCC) is responsible for co-ordinating and overseeing the Independent Custody Visitors' Scheme. The PCC has a statutory duty under section 51(1) of the Police Reform Act 2002 and schedule 16, part 3 paragraph 299 of the Police Reform & Social Responsibility Act 2011, for the Independent Custody Visitors' Scheme.

Independent custody visiting is the well-established system whereby volunteers attend police stations to check on the treatment of detainees and the conditions in which they are held and that their rights and entitlements are being observed. It offers protections and confidentiality to detainees and the police and reassurance to the community at large.

Recording the outcomes of a visit is one of the most important aspects of the scheme and systems must be in place to ensure that the reports are responded to quickly and positively by those receiving them. ICVs must feedback to the PCC to enable him to draw together issues and identify trends emerging from the visits and address them with the Force.

The PCC is responsible for coordinating and overseeing the Independent Custody Visitors' Scheme. This includes:

- Developing policy to maintain and enhance the effectiveness of the scheme.
- Overseeing the recruitment, approval and training of ICVs.
- Ensuring the maintenance of appropriate organisational arrangements and visiting patterns.
- Establishing and maintaining effective systems for feeding back to the police on a regular basis the outcomes from visits, and putting in place the necessary action to respond to issues as they arise.
- Facilitating meetings of the ICVs to discuss their role and issues arising from it.
- Monitoring performance against the agreed frequency of visits.
- Publicising the work of the scheme.

At the start of the period there were 67 visitors which had now fallen to 57 at the end of the reporting period. Recruitment became increasingly difficult during the year. Visits are conducted in pairs and the agreed number of visits to achieve is 52 per year per suite. There is a written report at the end of each visit. The percentage take up of visits has remained level at 95.4% with 422 visits being conducted. The OPCC has reported that the scheme is currently well placed to continue its aim of reassurance to the local community of the treatment of detainees in custody together with the conditions of the facilities.

### **Corporate Governance Framework**

The Corporate Governance Framework is reviewed and updated annually with the main changes as follows:-

- Two changes to the Statement of Corporate Governance (p128)
- Revised code of corporate governance

- Update to delegations in the Scheme of Corporate Governance
- Changes to Financial Regulations

**People Agenda (p245)**

The purpose of this report is to provide the PCC with a broad overview of the people priorities being pursued by the Chief Constable to ensure that the Force has a workforce which is both professionally equipped and motivated to deliver an effective policing service to the people of the Thames Valley. As staff constitute the most significant element of the annual budget, the effective use of people is critical to the delivery of the Force Annual Delivery Plan and the PCC's Police and Crime Panel.

**HMIC reports**

The HMIC reports which have been commented on by the Chief Constable include:-

- **Missing children**  
Nationally the HMIC have found that there are serious inconsistencies in the way that Forces use the missing and absent categories which are leaving some children at risk of serious harm. There is good evidence of partnership working but this was inconsistent. Attitudes towards children who go missing are sometimes unacceptable. No criticism has been made of Thames Valley Police and the use of multi agency hubs for high risk and repeat missing cases is cited as an example of good practice in the national report. Thames Valley Police have a number of work-streams to improve further the effectiveness and efficiency of their response.
- **Delivering Justice in a Digital Age**  
The national report highlights that the application of digital working has been introduced by each of the criminal justice agencies at a differing pace which has led to technical incompatibilities and differing expectations. The report does not make specific recommendations to Thames Valley but there is a summary on the Force's position on p269 of the PPP agenda. There is a landscape review being conducted by National Police Chiefs Council which should give an indication of where the Force, Crown Prosecution Service and HM Courts and Tribunal Service are in terms of digitalisation.

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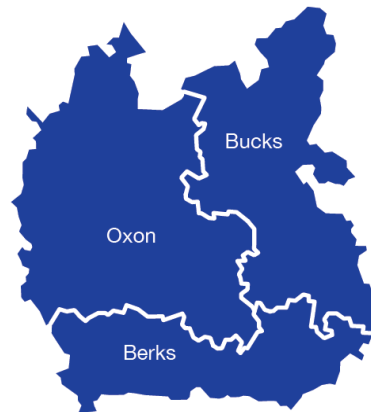
## Report to the Thames Valley Police & Crime Panel

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**Title:** Topical Issues

**Date:** 11 March 2016

**Author:** Clare Gray, Scrutiny Officer,  
Thames Valley Police & Crime  
Panel



### Topical Issues for discussion

#### 1 Armed Response

<http://www.college.police.uk/About/Documents/strategic-policing-requirement.pdf>  
<http://www.justiceinspectorates.gov.uk/hmic/publications/strategic-policing-requirement-inspection-force-findings/>

Thames Valley Police

<http://www.thamesvalley.police.uk/aboutus/aboutus-depts/aboutus-depts-op/aboutus-depts-fatg.htm>  
<http://www.hampshire.police.uk/internet/about-us/specialist-teams/joint-operations-unit>

The Armed Response Vehicle Uplift Programme is on schedule for delivery by 31 August 2016 and phase two of the recruitment process is underway. A paper on growth of counter terrorism specialist firearms hubs was submitted to the Joint Chiefs meeting in April recommending growth of the Joint Operations Unit. National funding has been secured for the protection group uplift.

PEEL Assessment

The leadership has strong oversight of the force's ability to respond to national threats, such as terrorism, serious cyber-crime incidents and child sexual abuse. Its own arrangements for ensuring it can meet its national obligations in this regard (such as planning, testing and exercising) are good.

PCC Response on Strategic Policing Requirement

<https://ec620d7342b48e8efeb4-9446d0fb329004a29b9a28854e407ed4.ssl.cf3.rackcdn.com/Documents/Our%20information/HMIC%20Reports%20and%20Consultations/Strategic%20Policing%20Requirement%2010.04.14/PCC%20response%20to%20HMIC%20Strategic%20Policing%20requirement.pdf>

Armed police set to protect London

<http://www.bbc.co.uk/news/uk-36961338>

Armed Police to increase by 50%

<http://www.telegraph.co.uk/news/uknews/terrorism-in-the-uk/12100324/Armed-police-to-increase-by-up-to-50-per-cent.html>

Responding to incidents outside London

<http://www.telegraph.co.uk/news/2016/07/17/terrorists-could-seek-soft-targets-in-towns-and-cities-outside-l/>

**2 Review of Community Safety Funding Model**

<https://www.thamesvalley-pcc.gov.uk/get-involved/community-safety-fund-review/>

**3 Neighbourhood Policing Review**

<http://www.cam.ac.uk/research/news/policing-two-officers-on-the-beat-prevent-86-assaults-and-save-thousands-in-prison-costs>

**For information**

Overview of Policing and Crime Bill

<https://www.gov.uk/government/publications/policing-and-crime-bill-overarching-documents>

<https://www.politicshome.com/news/uk/home-affairs/policing/opinion/dods-monitoring/77994/policing-and-crime-bill-questions-raised>

PCC – Have your say

<https://www.thamesvalley-pcc.gov.uk/news-and-events/thamesvalley-pcc-news/2016/07/have-your-say-on-policing-and-crime/>

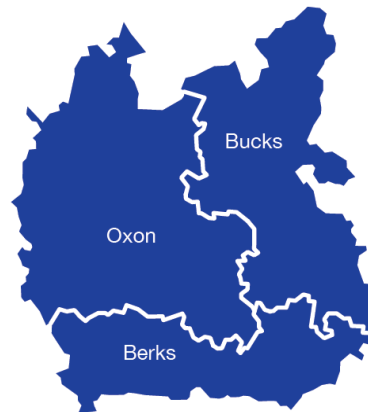
## Report to the Thames Valley Police & Crime Panel

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**Title:** Report of the Thames Valley Police & Crime Panel Complaint Sub-Committee

**Date:** 9<sup>th</sup> September 2016

**Author:** Clare Gray, Scrutiny Officer,  
Thames Valley Police & Crime  
Panel




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### **Background**

1. The Panel has a statutory duty to handle non-criminal complaints against the Police & Crime Commissioner for Thames Valley.
2. A Sub-Committee of the Panel discharges this duty on its behalf. The Chairman of the Sub-Committee is currently Cllr. Emily Culverhouse.
3. It was agreed that the Sub-Committee should submit its report to the Panel on a quarterly basis, when complaints had been considered.

### **Complaints Received**

4. One complaint was considered at the Sub-Committee meeting on 4<sup>th</sup> August 2016. This meeting was adjourned to ask for further information and the second meeting was held on 26 August 2016.
5. The complaint related to the alleged failure of the OPCC to respond to emails directed to the PCC's email address [pcc@thamesvalley.pnn.police.uk](mailto:pcc@thamesvalley.pnn.police.uk). The OPCC had acknowledged and responded to the complainant but were unable to do so in a timely manner because of technical issues and they were initially unaware of the email. The complaint was upheld with the recommendation that adjustments be made to the PCC's public email address (which the OPCC has already proactively implemented) so that all emails should be delivered in the future (including potential 'spam' emails unless the security system identifies a suspected embedded virus) and a letter of apology and explanation be sent to the complainant. As the OPCC are formalising their Complaints Procedure the Panel have asked to see a copy of this procedure once it has been finalised.
6. The Chief Executive has delegated powers from the Police and Crime Panel to decide which complaints are appropriate for the Panel Sub Committee's consideration. If the Chief Executive decides not to take action he must notify the Panel and the complainant. The OPCC have provided

Members with information on two complaints that have not been referred to the Sub Committee for consideration.

7. Since 3 May 2016 the OPCC has received three complaints against the PCC (including the two complaints referred to above that have not been referred to the Sub-Committee for consideration). The first complaint was a repeat complaint which had already been considered by the Sub-Committee. The second complaint is the complaint above considered at 4 August meeting. The third complaint was made anonymously and no contact details were given. This has been retained on file.

**Recommendation**

1. It is recommended that the Thames Valley Police & Crime Panel note the report of the Complaint Sub-Committee

## Report to the Thames Valley Police & Crime Panel

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**Title:** To agree the proposal to set up a Plan Task and Finish Group

**Date:** 9 September 2016

**Author:** Clare Gray, Scrutiny Officer,  
Thames Valley Police & Crime Panel



### **Background**

1. An informal training day was held on 4 August 2016 where Members agreed that it would be helpful to set up a short Task and Finish Group (similar to that of the budget) in order to review the draft Police and Crime Plan in more detail. The final recommendations of the Working Group will be reported back to the formal meeting of the Police and Crime Panel on 16 December 2016.
2. Police and Crime Plans are a core planning tool for Police and Crime Commissioners and were introduced as a statutory requirement for all police force areas as part of the Police Reform and Social Responsibility Act 2011. Police and Crime Panels have a statutory duty to review and comment on the Police and Crime Plan and Annual Reports. Plans should include the following:-
  - The PCC's police and crime objectives
  - The policing the Chief Constable is to provide
  - The Financial and other resources the PCC will make available to the Chief Constable to provide policing
  - How the Chief Constable will report to the PCC about policing
  - How the Chief Constable's performance will be measured
  - Information about any crime and disorder reduction grants to be made by the PCC, and any conditions made.

The Panel has a statutory duty to review and make a report or recommendations on the draft Plan, or variation to the PCC.

- 3 A Police and Crime Plan can last for a PCC's whole term of office but most PCC's are refreshing and reviewing Plans on an annual basis. The PCC approach to this can be viewed via the following link (item 26):-  
<http://sbdc-spider2.southbucks.gov.uk/democracy/ieListDocuments.aspx?Cid=289&MID=2384#AI11566>
4. Panels are well placed to ensure that the PCC is making all the relevant links and taking note of other strategic plans across the Force area.

5. According to the Panel Rules of Procedure there should be:

- A minimum of three and a maximum of seven Members (recommended that five Members be appointed to ensure the meeting is quorate)
- Meetings will be informal and held in private
- The Task and Finish Group will convene at times when it can add the most value but between one to three meetings per year.
- The Panel shall appoint a Chairman of the Task and Finish Group from within the membership of the Panel
- The composition of a Task and Finish Group will be determined by the role it is to perform. Whilst issues of political and geographical balance may be taken into account, to help the effectiveness of the group consideration should be given to skills and expertise and availability of Members to undertake the work. The Panel may choose to co-opt non-Panel Members onto a Task and Finish Group.
- The Task and Finish Group will make a report to the Panel.

6. The draft terms of reference could be considered as follows:-

- That the Task and Finish Group will have responsibility for leading the Panel's response to the draft Police and Crime Plan for 2017-2021
- The Panel may want to allow the Group to have a wider remit such as considering the Panel's Work Programme for the Year (in addition to Panel Members putting forward items) or preparing for proactive scrutiny sessions.

7 The current timescale for the draft Plan are as follows:-

- The OPCC are carrying out consultations/surveys (utilising summer public events and an on-line survey as well as the statutory consultation with the Chief Constable) until 30 September.  
<https://www.thamesvalley-pcc.gov.uk/survey/>
- The Panel is scheduled to meet on 21 October and 16 December so if everything goes according to timetable the main themes/priorities arising from the consultation process could be presented to the Task and Finish Group (which could meet after the Panel) on 21 October and the draft Police and Crime Plan to be submitted to the Panel on 16 December. A further meeting of the Task and Finish Group may be required in November to allow any feedback/recommendations to be incorporated into the final 'draft' version of the Plan. The OPCC hope to finalise the Plan by the end of December.

#### **RECOMMENDATION**

**It is recommended that the Panel agree to the Task and Finish Group as set out above and to consider whether it wishes to extend its remit.**



Thames Valley  
**Police & Crime Panel**

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Thames Valley Police & Crime Panel Work Programme 2016

Date	Main Agenda Focus	Other agenda items
1/16	PCC precept 2016/17 Standardisation of Taxi Licensing	<ul style="list-style-type: none"> <li>• Public questions</li> <li>• Budget Task and Finish Report</li> <li>• Local Criminal Justice Board – Partnership working</li> <li>• Annual Assurance Report of the Audit Committee</li> <li>• Consultation on Complaints</li> <li>• General Issues</li> <li>• Work Programme</li> </ul>
11/3	Police and Crime Plan review – how the PCC has addressed his six strategic objectives in the current tenure of office Domestic Violence – update from the PCC on what is being done to tackle domestic violence (Strategic Objective 2 & 3) including initiatives with Local Authorities	<ul style="list-style-type: none"> <li>• Public questions</li> <li>• Report of the CSE/Complaints Sub Committee</li> <li>• Six monthly review of finance, performance and risk monitoring report (information from January PCC public meeting)</li> <li>• Verbal update on proposed changes to national funding formula</li> <li>• Membership/Terms of Reference for Cyber Crime Working Group</li> <li>• Update on Complaints Integrity and Ethics Panel</li> <li>• General Issues</li> <li>• Work Programme</li> </ul>




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Date	Main Agenda Focus	Other agenda items
17/6	<p>Post Election outline of manifesto/challenges for future Neighbourhood Policing and Community Safety Partnerships</p>	<ul style="list-style-type: none"> <li>● Election of Chairman/Appt of Vice Chairman</li> <li>● Public questions</li> <li>● Verbal update on proposed changes to national funding formula</li> <li>● Report of the CSE/Complaints Sub Committee</li> <li>● PCP Annual Report</li> <li>● Annual Review of PCP Rules of Procedure and Budget</li> <li>● General Issues</li> <li>● Work Programme</li> </ul>
9/9	<p>Illegal traveller sites – police and local authorities working together to respond effectively to unauthorised encampments including consistent interpretation of legislation/guidance</p>	<ul style="list-style-type: none"> <li>● Public questions</li> <li>● Report of the CSE/Complaints Sub Committee</li> <li>● Six monthly finance, performance and risk monitoring report (information from July PCC public meeting)</li> <li>● PCC Annual Report</li> <li>● General Issues</li> <li>● Work Programme</li> </ul>
21/10	<p>Future plans for regional collaboration Collaboration with other Forces SE Regional Organised Crime Unit SE Counter Terrorist Unit Chiltern Transport Consortium Partnership income</p>	<ul style="list-style-type: none"> <li>● Public questions</li> <li>● Report of the CSE/Complaints Sub Committee</li> <li>● Cyber Crime update</li> <li>● General Issues</li> <li>● Work Programme</li> </ul>



 <b>Thames Valley Police &amp; Crime Panel</b>		(01895) 837529 contact@thamesvalleypcp.org.uk www.thamesvalleypcp.org.uk @ThamesValleyPCP	
Date	Main Agenda Focus	Other agenda items	
16/12	Police and Crime Plan Mental Health - delivering against the commitments of the Mental Health Crisis Care Concordant.	<ul style="list-style-type: none"> <li>• Public questions</li> <li>• Report of the CSE/Complaints Sub Committee</li> <li>• General Issues</li> <li>• Work Programme</li> </ul>	

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